DEPARTMENT OF EDUCATION
RECORDS SECTION, REGIONAL OFFICE NO. 1
RECEIVED
031250
BY: DATE:
NOV 23 2026

REGIONAL MEMORANDUM
No. 1553 s. 2026

YEAR-END PROGRAM IMPLEMENTATION REVIEW AND PERFORMANCE ASSESSMENT (PIRPA) FOR SCHOOLS DIVISION OFFICES

To: Assistant Regional Director
Schools Division Superintendents
Chiefs of Functional Divisions in the Regional Office
Heads of Units (ICTU, LU, and PAU)

1. This in in reference to Regional Memorandum No. 383, s.2026 on the conduct of Semestral Program Implementation Review and Performance Assessment for Schools Division Offices for Fiscal Year 2026. This Office, through the Quality Assurance Division (QAD) and Human Resource Development Division(HRDD) shall conduct the following activities:

Title of the Activity	Schedule	Venue
Part I Year-End Program Implementation Review and Performance Assessment (PIRPA) for Schools Division Offices	December 14-16, 2026 Dec. 14 (3:00pm-5:00pm) Dec. 15 (8:00am-5:00pm) Dec. 16(8:00am-3:00pm)	NEAP-RI, San Vicente, San Fernando City, La Union
Part II. Year-End Performance Review, Evaluation, Performance Rewards and Development Planning for SDO Top Management	December 16-17, 2026 Dec. 16 (3:00pm-5:00pm) Dec. 17 (8:00am-4:00pm)	NEAP-RI, San Vicente, San Fernando City, La Union

2. All SDOs are expected to conduct their Program Implementation Review and Performance Assessment in preparation to the activity. The following expected outputs shall be submitted through the link https://tinyurl.com/SDO-PIRPA-Report-2026 not later than Decembe 7, 2026.

a. Powerpoint Presentation of the SDO PIRPA Report
b. Narrative Analysis Report
c. Catch-Up Plan
d. Self-rated 2026 OPCRF and MOVs

3. All identified participants are required to register and confirm their attendance through the link https://tinyurl.com/2026YEAR-END-PIR-PA not later than December 1, 2026(Copy attached). No replacement of identified participant/s shall be allowed without a letter of explanation, duly signed by the Schools Division Superintendent addressed to the Regional Director.

4. The identified participants' accommodation and meals shall be charged against the 2026 Regional MOOE Fund, subject to the usual accounting and auditing rules and regulation. Below is the schedule of accommodation and meals during the indicated activities.

Title of the Activity		Dec. 14	Dec. 15	Dec. 16	Dec. 17
Part I Year-End Program Implementation Review and Performance Assessment (PIRPA) for Schools Division Offices **Check-in:** 2:00PM **Check-out:** 12:00nn	Breakfast		✓	✓	
	AM snacks		✓	✓	
	Lunch		✓	✓	
	PM snacks		✓	✓	
	Dinner	✓	✓		
Part II. Year-End Performance Review, Evaluation, Performance Rewards and Development Planning for SDO Top Management **Check-in:** 2:00PM **Check-out:** 12:00nn	Breakfast				✓
	AM snacks				✓
	Lunch				✓
	PM snacks				✓
	Dinner			✓	✓

5. This Memorandum serves as the Official Authority to Travel of the identified participants from the Regional Office.

6. For concerns or clarifications, please coordinate with Dr. Liezl P. Mique, QAD Education Program Supervisor, focal person for PIRPA, or Dr. Raymund R. Molano, HRDD Education Program Supervisor, focal person for Performance Assessment, at telephone number (072)682-2324 loc. 117 or 122.

7. Immediate dissemination of this Memorandum is desired.

ESTELA P. LEON-CARIÑO, Ed CESO III
Director IV/Regional Director

Encl.: As stated
Reference Encl.: None
Reference: RM 383, s.2026
To be indicated in the Perpetual Index
Under the following subjects:

PROGRAM IMPLEMENTATION PERFORMANCE ASSESSMENT

QAD/lpm/RM_Year-EndPIRPAforSDOs
November 19, 2026

DepEd RO1
Documan
QAD262018

Year-End Program Program Implementation Review and Performance Assessment for Schools Division Offices
NEAP-RI, San Vicente, San Fernando City, La Union
December 14-16, 2026

Participants from the Regional Office I Proper

Functional Division	Name of Participant	Position
ORD	Estela P Leon-Cariño	Director IV/Regional Director
	Rhoda T. Razon	Director III/Assistant Regional Director
	Atty. Rosemarie M. Wailan	Attorney IV
	Sammy C. Legaspi	Information Technology Officer I
	Cesar S. Bucsit	Administrative Officer V
AD	Atty. Rhea Joy L Carbonell	Chief Administrative Officer
CLMD	Dinah C. Bonao	Chief Education Supervisor
ESSD	Sarah Q. Casuga	Chief Education Supervisor
	Darius C. Nieto	Project Development Officer IV
FD	Arnold I. Vino	Chief Administrative Officer
	Ederlyn M. Pimentel	Budget Officer
	Maureen Macailing	Supervising Administrative Officer, Finance Divisin
FTAD	Arlene A. Niro	Chief Education Supervisor
HRDD	Maria Teresa M. Bautista	Chief Education Supervisor
	Raymund R. Molano	Education Program Supervisor
PPRD	Cecilia P. Rosido	Chief Education Supervisor
QAD	Oscar P. Flores	Chief Education Supervisor
	Liezl P. Mique	Education Program Supervisor
	Edwina M. Manalang	Education Program Supervisor
	Maricar D. Nieva	Administrative Assistant I
Total	**20**	

Participants from the Schools Division Offices

SDO	Identified Participants
Alaminos City	Wilfredo E. Sindayen, ASDS Jonathan R. Dela Cruz, Budget Officer Leomar C. Abarra, SEPS for M&E
Batac City	Arnel S. Bandiola, ASDS Jacquelyn P. Mendoza, Budget Officer Dolores A. Ubiña, SEPS for M&E
Candon City	Julius M. Jose, ASDS Carlo Gabriel G. Annaguey, Budget Officer Dexter Batin, SEPS for M&E
Dagupan City	Anna Liza M. Chan, ASDS Jeanette Sison, Budget Officer Isagani D. Rosario, SEPS for M&E

Ilocos Norte	Jo Eulie Mae T. Domingo, ASDS Jelouffay F. Mandac, Budget Officer Melissa A. Felipe, SEPS for M&E
Ilocos Sur	Joye D. Madalipay, ASDS Wilma P. De Leon, Budget Officer Alona Campo, SEPS for M&E
Laoag City	Mariecon G. Ramirez, ASDS Arnold Janssen U. Agra, Budget Officer Arlene P. Coloma, SEPS for M&E
La Union	Emelyn C. Hobayan, ASDS Nelson N. Nacis, Budget Officer Arthur M. Ligaten, SEPS for M&E
Pangasinan I	Arlene B. Casipit, ASDS Rosario O. Cabrera, ASDS Rosemarie V. Espenueva, Budget Officer Luigi Nicole T. Decano, EPS II
Pangasinan II	Russel Jim V. Tamayo, ASDS Atty. Maria Cristina B. Daligcon, OIC-ASDS Josephine I. Laud, Budget Officer Hilario M. Olivo, SEPS for M&E
San Carlos City	Domingo L. Laud, ASDS Cherry T. Pasoquen, Budget Officer Glenda M. Doria, SEPS for M&E
San Fernando City	Emerson Danao, OIC-ASDS Marife I. Arca, Budget Officer Nazka R. Sosmeña, SEPS for M&E
Urdaneta City	Ma. Criselda G. Ocang, ASDS Glaiza M. Sarmiento, Budget Officer Grace G. Natnat, SEPS for M&E
Vigan City	Annie D. Pagdilao, ASDS Mary Joy P. Suero Susiemar M. Rapisura, EPS
Total No. of Pax	**44**

Year-End Performance Review, Evaluation, Performance Rewards and Development Planning for SDO Top Management
NEAP-RI, San Vicente, San Fernando City, La Union
December 16-17, 2026

Participants from the Regional Office I Proper

Functional Division	Name of Participant	Position
ORD	Estela P Leon-Cariño	Director IV/Regional Director
	Rhoda T. Razon	Director III/Assistant Regional Director
	Atty. Rosemarie M. Wailan	Attorney IV
	Sammy C. Legaspi	Information Technology Officer I
	Cesar S. Bucsit	Administrative Officer V
AD	Atty. Rhea Joy L Carbonell	Chief Administrative Officer
	Laarni Grace M. Abaya	Administrative Officer V
CLMD	Dinah C. Bonao	Chief Education Supervisor
ESSD	Sarah Q. Casuga	Chief Education Supervisor
	Majorie G. Pudin	Dentist III
FD	Arnold I. Vino	Chief Administrative Officer
	Maureen M. Macailing	
FTAD	Arlene A. Niro	Chief Education Supervisor
	Ritchel Macalanda	Education Program Supervisor
HRDD	Maria Teresa M. Bautista	Chief Education Supervisor
	Raymund R. Molano	Education Program Supervisor
	Abigail Cabilin	Education Program Specialist II
	Kathleen May M. Bautista	Senior Education Program Specialist
PPRD	Cecilia P. Rosido	Education Program Supervisor
	Leah L. Olua	Education Program Supervisor
QAD	Oscar P. Flores	Education Program Supervisor
	Liezl P. Mique	Education Program Supervisor
Total	**22**	

Participants from the Schools Division Offices

SDO	Identified Participants
Alaminos City	Ely S. Ubaldo, SDS SDO Focal Person for Performance Assessment/OPCR
Batac City	Anselmo R. Aludino, SDS SDO Focal Person for Performance Assessment/OPCR
Candon City	Gemma Q. Tacuycuy, SDS SDO Focal Person for Performance Assessment/OPCR

Dagupan City	Marciano U. Soriano, Jr., OIC-SDS SDO Focal Person for Performance Assessment/OPCR
Ilocos Norte	Donato D. Balderas, Jr., SDS SDO Focal Person for Performance Assessment/OPCR
Ilocos Sur	Joel B. Lopez, SDS SDO Focal Person for Performance Assessment/OPCR
Laoag City	Joann A. Corpuz, SDS SDO Focal Person for Performance Assessment/OPCR
La Union	Jorge M. Reinante, SDS SDO Focal Person for Performance Assessment/OPCR
Pangasinan I	Fatima R. Boado, SDS SDO Focal Person for Performance Assessment/OPCR
Pangasinan II	Vivian Luz. S. Pagatpatan, SDS SDO Focal Person for Performance Assessment/OPCR
San Carlos City	Diosdado I. Cayabyab, SDS SDO Focal Person for Performance Assessment/OPCR
San Fernando City	Nestor C. Heraña, OIC-SDS SDO Focal Person for Performance Assessment/OPCR
Urdaneta City	Aguedo C. Fernandez, SDS SDO Focal Person for Performance Assessment/OPCR
Vigan City	Vilma D. Eda, SDS SDO Focal Person for Performance Assessment/OPCR
Total No. of Pax	**28**