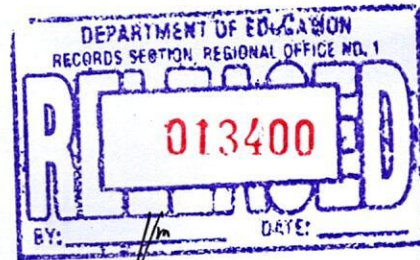




Republic of the Philippines
Department of Education
 REGION I



APR 14 2026

REGIONAL MEMORANDUM
 No. 440, s. 2026

**EXTENSION OF ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE
 EVALUATION SYSTEM (CESPES) FOR THE SECOND SEMESTER CALENDAR
 YEAR 2025 AND OPENING OF PREVIOUS SEMESTERS**

To: All Schools Division Superintendents
 All Others Concerned

1. This is in reference to the attached e-mail of the Bureau of Human Resource and Organizational Development, Department of Education, relative to the abovementioned subject.
2. In line with this, this Office is pleased to inform that the online CESPES is extended until April 17, 2026. It is reiterated for the submission of the accomplished CESPES Form No. 001 (Ratee Information Sheet) for 2025 Second Semester for all third-level officials **on or before April 15, 2026.**
3. Access for CESPES portal, submission link and reference materials are provided in the given links, together with the infographics on the step-by-step process on the online CESPES, for reference.
4. For information, guidance and strict compliance.

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ESTELA P. LEON-CARIÑO, EdD, CESO III
En Director IV/Regional Director *e 8*

Encl.: As Stated
 Reference: None

To be indicated in the Perpetual Index
 Under the following subjects:

ASSESSMENT EVALUATION OFFICIALS OFFICERS

AD/PS/hfa/RM_ExtensionofOnlineCESPES

April 13, 2026



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OKV

Outlook



Extension of Online CESPES for the 2nd Semester of CY 2025 and Opening of Previous Semesters until April 17, 2026

From Third-Level Management (TLM) Unit <3rdlevel@deped.gov.ph>

Date Thu 4/2/2026 11:01 AM

- To Office of the USec for Human Resource & Organizational Dev (OUHROD) <usec.hrod@deped.gov.ph>; Office of the Secretary <osec@deped.gov.ph>; Peter Irving Corvera <peter.corvera@deped.gov.ph>; Fatima Panontongan <fatima.panontongan@deped.gov.ph>; Trygve Olaivar <trygve.olaivar@deped.gov.ph>; Office of the Undersecretary for Government Relations, Field Operations and Infra Oversight <ougrfoio@deped.gov.ph>; Nilo Rosas <nilo.rosas@deped.gov.ph>; oagrfoio@deped.gov.ph <oagrfoio@deped.gov.ph>; Cilette Liboro Co <cilette.liboroco@deped.gov.ph>; Georgina Ann Yang <georgina.yang@deped.gov.ph>; DepEd International Cooperation Office <ico@deped.gov.ph>; ROWENA RUIZ <rowena.ruiz@deped.gov.ph>; Marcelino Veloso III <marcelino.veloso@deped.gov.ph>; OFFICE OF THE UNDERSECRETARY FOR ADMINISTRATION (OUA) <usecforadministration@deped.gov.ph>; Mel John Verzosa <meljohn.verzosa@deped.gov.ph>; Office of the Undersecretary for Curriculum and Instruction (OUCI) <ouci@deped.gov.ph>; Janir Datukan <janir.datukan@deped.gov.ph>; Office of the ASec for Curriculum and Teaching - Education Assessment and Alternative Education <oasct.eaae@deped.gov.ph>; Edson Byron Sy <edson.sy@deped.gov.ph>; Undersecretary for Finance - Budget and Performance Monitoring <usec.financebpm@deped.gov.ph>
- Cc Rebecca Villas <rdvillas@cesboard.gov.ph>; Bea Yumang <bea.yumang@deped.gov.ph>; Melvin James Elevazo <melvin.elevazo@deped.gov.ph>; John Rolan Castillo <johnrolan.castillo@deped.gov.ph>

3 attachments (267 KB)

RIS Template.docx; CESPES FAQs.pdf; Infographic.pdf;



Good day!

This is to formally inform all Offices covered by the Career Executive Service (CES) and all its CES officials that the access to the **Online CESPES Portal is EXTENDED** and shall be open from **April 1 to 17, 2026**. Additionally, DepEd Central Office Third Level Officials can now access the **previous semesters** of the online CESPES to complete their ratings.

As such, all third-level officials, including those serving in an **Officer-in-Charge (OIC)** capacity in the **DepEd Central Office**, are requested to submit their accomplished **CESPES Form No. 001 or RIS** for the rating period of **July to December 2025** on or before **15 April 2026** through the designated **CESPES Coordinators** per governance level:

HRMOs in the OSDS-Personnel Section

Governance Level	Positions for Encoding*	CESPES Coordinator
Central Office	Undersecretary, Assistant Secretary, Directors	Personnel Division-Third Level Management Unit
Regional Office	Regional Director, Assistant Regional Director	Personnel Section
Schools Division Office	Schools Division Superintendent, Assistant Schools Division Superintendent	

*Including OICs

For ease of access, the official **CESPES portal, submission link, and reference materials** are provided below:

Purpose	Link
RIS Submission for Central Office (CESPES Form No. 001)	https://tinyurl.com/DepEdRIS2ndSem2025
CESPES Portal (<i>may also be accessed thru mobile devices</i>)	https://www.cesboard.gov.ph/cespes2017/index.php
Forms/templates and other materials regarding the CESPES	https://tinyurl.com/DepEdCESPES

Kindly see the attached **infographic** illustrating the step-by-step process on how to accomplish the online CESPES.

Inquiries regarding the Online CESPES implementation may be addressed to the Third Level Management Unit of the Bureau of Human Resource and Organizational Development - Personnel Division through email at 3rdlevel@deped.gov.ph. You may also contact the Performance Management and Assistance Division of the CESB at telephone numbers (02) 951-4986, 951-4981 to 85 locals 110, 111 and 126.

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Please help us in improving our service by answering our survey form: <https://bit.ly/PersonnelDivFB>



Third Level Management Unit

Personnel Division

Bureau of Human Resource and Organizational Development

Department of Education - Central Office

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