



Republic of the Philippines  
**Department of Education**  
 REGION I



**REGIONAL MEMORANDUM**

No. 429, s. 2026

**CALL FOR NOMINATIONS TO THE PMDP MIDDLE MANAGERS CLASS (MMC) PROGRAM BATCH 38**

To: Regional Chiefs of Functional Divisions  
 Schools Division Superintendents

1. The Development Academy of the Philippines (DAP) announces its call for nominations to the Public Management Development Program (PMDP) Middle Managers Class (MMC) Batch 38, the National Government’s Career Executive Service Development Program on June 15, 2026.
2. The MMC is a holistic, multimodal, and integrated program is designed to provide a structured development pathway for eventual entry into the Career Executive Service and equivalent positions.
3. The MMC’s training phase includes six (6) months of intensive training through hybrid mode at the DAP Conference Center in Tagaytay City and through a designated online platform. This will be followed by six (6) months of capstone Project Activities – an integrating requirement that aims to address current opportunities or challenges in the respective agencies.
4. The program caters to high-potential Division Chiefs (SG 24), aged 50 years old and below, who are being prepared for directorial roles. Fast-tracker specialists (SG 18-23) are also welcome to apply.
5. All nominations and application documents must be submitted on or before April 17, 2026. The PMDP forms can be downloaded through this link: <https://bit.ly/PMDPApplicationForms>.
6. Enclosed are the following documents, for reference:
  - a. Call for Nominations flyer (DAP)
  - b. List of requirements and qualifications
7. The Schools Division Offices are requested to submit the list of their accepted nominees through email at [hrdd.region1@deped.gov.ph](mailto:hrdd.region1@deped.gov.ph) for inclusion to the database of Region I scholars.



Flores St., Catbangen, City of San Fernando, La Union  
 Telephone Nos.: (072) 607-8137/682-2324  
 DepEd Region I [region1@deped.gov.ph](mailto:region1@deped.gov.ph)  
[www.depedregion1.com](http://www.depedregion1.com)

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Effectivity	11.18.2024	Page	1 of 2



8. For queries or concerns, please contact Mr. Johnn Robert N. Javier of the DAP Center for CES Development- Advocacy and Admission Office via email at [pdmp.admissions@dap.edu.ph](mailto:pdmp.admissions@dap.edu.ph) or through mobile 0969-586-7046.

8. For information and dissemination.

**RHODA T. RAZON**  
Assistant Regional Director  
Officer-in-Charge, Office of the Regional Director

Encl.: As stated  
Reference: DAP letter dated March 23, 2026  
To be indicated in the Perpetual Index  
Under the following subjects:

CAREER

PROGRAM

HRDD/aac/RM\_DAPMMCbatch38  
April 1, 2026





development academy of the philippines  
Public Management Development Program

THE NGCESDP INTER-AGENCY STEERING COMMITTEE



# CALL FOR NOMINATIONS

DEADLINE OF APPLICATION: 17 APRIL 2026

## MIDDLE MANAGERS CLASS BATCH 38

CLASS OPENS ON 15 JUNE 2026

### QUALIFIED ARE



Division Chiefs (SG 24) being prepared for directorship positions, high-performing and high-potential OIC Division Chiefs, or fast tracker specialists (SG 18 - SG 23)



with permanent employment in a national line or attached agency, constitutional and legislative office, government-owned and controlled corporation, or state university/college



aged 50 years old or below



in good health

The Middle Managers Class (MMC) transforms accepted nominees into development-oriented, peak performing future leaders preparatory to a post in the Philippine Career Executive Service and equivalent positions. It is designed for intelligent, innovative, driven, and dynamic junior managers with a natural love for serving people and show promise of assuming bigger responsibilities in the bureaucracy.



6 MONTHS  
TRAINING  
6 MONTHS  
CAPSTONE PROJECT



IN-PERSON AND  
ONLINE SESSIONS



FULL GOVERNMENT  
SCHOLARSHIP

#### FOR MORE INFORMATION :



(02) 8631 0921 local 126, 127, 125



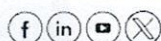
+63 969 586 7046



pmdp.admissions@dap.edu.ph

SCAN THIS QR CODE TO SUBMIT  
YOUR APPLICATION:

LINK: [bit.ly/pmdp-online-submissionsMMC](https://bit.ly/pmdp-online-submissionsMMC)



Development Academy of the Philippines



dap.edu.ph



Updated as of March 2026

# MIDDLE MANAGERS CLASS

## QUALIFICATIONS

- High-performing and high-potential Division Chiefs (SG 24) aged 50 years old and below who are being prepared for directorial roles. OIC-Division Chiefs and exceptional specialists (SG 18 to SG 23) who are being fast-tracked for directorship and equivalent positions may also be considered.
- Good health (no debilitating, chronic illnesses or serious health condition)
- Filipino citizenship
- Bachelor's Degree
- Nomination by the Head of the Agency (*Note: Nominations made by the Regional Directors and other officers vested with the authority to nominate must be endorsed by the Central Office*)
- Permanent employment status in a national line agency or its attached agencies, constitutional offices, legislative and executive offices, and government-owned and controlled corporations, and SUCs
- Two (2) - year government service
- Very Satisfactory or Outstanding performance rating for the **past two years**
- No ongoing post-graduate studies at the time of the application
- No pending administrative and/or criminal case
- No habitual leave (max. of 2 months/year, excluding maternity leave)
- Excellent communication skills (both oral and written)
- Agreement to the PMDP Letter of Conforme once accepted
- Agreement to render at least **two years** of service in his/her agency after completion of the Program through a Service Contract

## ADMISSION REQUIREMENTS

ORIGINAL PHYSICAL AND DIGITAL COPIES	DIGITAL COPIES ONLY
<ol style="list-style-type: none"> <li>1. <b>PMDP MMC Form A</b> (Nomination Form)</li> <li>2. <b>PMDP MMC Form B</b> (Assessment by the Immediate Supervisor)</li> <li>3. <b>PMDP MMC Form C</b> (Health Assessment Certification Form)</li> <li>4. <b>CSC Form 212</b> (Updated Personal Data Sheet)</li> <li>5. <b>Certificate of No Pending Administrative/Criminal Case</b></li> <li>6. <b>PMDP Letter of Conforme</b> (<i>To be submitted once accepted into the Program only</i>)</li> </ol>	<ol style="list-style-type: none"> <li>1. <b>Certified True Copy of CSC Form 33</b> (<i>Appointment Paper</i>)</li> <li>2. <b>Certified True Copy of Designation Order</b> (<i>If applicable</i>)</li> <li>3. <b>Certified True Copy of Organizational Chart</b> (<i>reflecting the applicant's name/position/level in the organization</i>)</li> </ol>

**Original physical copies must be submitted to:**

Development Academy of the Philippines  
Public Management Development Program  
DAP Building, San Miguel Avenue, Ortigas Center, Pasig City, 1600  
Attn: Alexandra Louise Bancairen

**Digital copies must be uploaded to:**

<https://bit.ly/pmdponlinesubmissionsMMC>

**The PMDP Forms can be downloaded from:** <https://bit.ly/PMDPApplicationForms>

All admission documents must be submitted **on or before 17 April 2026**.

*Per Program policy, the fees incurred in processing your nominees' application shall be reimbursed to DAP-PMDP in case they decide not to pursue the Program after undergoing the admission process or if the shortlisted nominees withdraw their participation before the class opening date.*

FOR MORE INFORMATION :



(02) 8631 0921 local 126, 127, 125



+63 969 586 7046



[pmdp.admissions@dap.edu.ph](mailto:pmdp.admissions@dap.edu.ph)



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[dap.edu.ph](http://dap.edu.ph)