



Republic of the Philippines
Department of Education
 REGION I



REGIONAL MEMORANDUM
 No. 361, s. 2026

REMINDERS ON THE PROCESSING OF APPOINTMENT AND SALARY FOR PROMOTIONS THROUGH EXPANDED CAREER PROGRESSION (ECP)

To: All Schools Division Superintendents
 All Others Concerned

1. In line with the implementation of the Expanded Career Progression (ECP), this Office reiterates the processing of appointment and salary adjustment of ECP promotees **on or before March 30, 2026** pursuant to DepEd-DBM Joint Circular No. 1, s. 2025 (*Modified Position Classification and Compensation Scheme and System of Career Progression of Teachers and School Heads in the Public Basic Education System*).
2. This Office further reminds the timely updating of the Personal Services Itemization and Plantilla of Personnel (PSIPOP) and inclusion of the Date of Last Promotion of those promoted through the ECP System.
3. Finally, it is reminded that any inquiries on ECP-related concerns must be primarily directed to DepEd Regional Office, particularly the Administrative Division-Personnel Section. This inquiry protocol is necessitated to facilitate relevant information provided to the field.
4. For information, guidance and compliance.

For the Regional Director:

RHODA T. RAZON
 Director III

Encl.: As Stated
 Reference: None
 To be indicated in the Perpetual Index
 Under the following subjects:

PERSONNEL PROMOTION TEACHERS

ADS/PS/hfa/RM_RemindesonECPAppointment&Salary

March 16, 2026



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