Republic of the Philippines
Department of Education
REGION I

DEPARTMENT OF EDUCATION
RECORDS SECTION, REGIONAL OFFICE NO. I
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009339
BY:
DATE: MAR 12 2026

REGIONAL MEMORANDUM
No. 333 s. 2026

GUIDELINES ON THE CONDUCT OF THE NATIONAL ASSESSMENT FOR SCHOOL HEADS (NASH) PROFESSIONAL DEVELOPMENT INTERVENTION (PDI)

To: Schools Division Superintendents

1. Aligned to its mandate to provide structured and standards-based professional development as a special support mechanism for leadership readiness and career advancement. the National Educators Academy of the Philippines (NEAP), as the professional development arm of the Department of Education (DepEd) and by virtue of the Republic Act No. 12288 titled *Expanded Career Progression for Public School Teachers and School Leaders,* provides the guidelines for the NASH Professional Development Intervention (PDI) to address the identified competency gaps, strengthen the school heads pipeline, and operationalize NASH as a diagnostic-to-development continuum.

2. The NASH PDI shall cover aspiring school heads who have undergone the NASH and categorized as **meeting the minimum overall rating, with identified domain-level developmental needs on their assessment results.** NASH PDI participants shall undergo domain-based professional development and are required to complete eLearning corresponding to one or more PPSSH domains identified in their Individual Development Report (IDR).

3. Aligned to this, the active engagement of the following personnel to the Coordination Meeting and Orientation is enjoined to ensure successful accomplishment of the program:

Activity	Date and Time	Participants	Meeting Link
Coordination Meeting with Subject-Matter Experts	March 13, 2026 10:00–11:00 AM	**Ma. Criselda G. Ocang** ASDS, Urdaneta City	https://teams.microsoft.com/meet/46001246948089?p=C9hzqXEf3dBRceG8eq Meeting ID: 460 012 469 480 89 Passcode: 9H5AP2M8

Orientation of Region and Schools Division NASH Focal Persons	March 16, 2026 1:30–3:00 PM	**Dinah C. Bonao** CES, HRDD **Juner Windel M. Valdez** EPS, HRDD **Kathleen Mae Bautista** SEPS, NEAP-R1 SGOD Chief/Supervisor SEPS, HRDS	https://teams.microsoft.com/meet/45095945924024?p=3M8KAvJjXa2j43LzVK Meeting ID: 450 959 459 240 24 Passcode: uC3Ch978
Orientation of NASH PDI Participants	March 20, 2026 9:00–11:00 AM	NASH PDI Participants from Region 1,2,4-A, 6, 10, 12, CARAGA, CAR	https://teams.microsoft.com/meet/48528135794587?p=M635feTa13D8A9hnHM Meeting ID: 485 281 357 945 87 Passcode: Bf3YK2LZ
Orientation of NASH PDI Coaches	April 30, 2026 9:00–11:00 AM	NASH PDI Coaches from Region 1,2,4-A, 6, 10, 12, CARAGA, CAR	https://teams.microsoft.com/meet/45049739586919?p=8KkJgtKVFLPrea7AaW Meeting ID: 450 497 395 869 19 Passcode: nn2BR3pp

4. The implementation of the NASH PDI shall be carried out without disruption to regular office operations, and participation in program-related activities, including those beyond regular office hours, shall not be considered as part of the professional development commitments and **shall not warrant the grant of Compensatory Time-Off (CTO).**

5. Full details of the program design and delivery framework please see Enclosure 2 of DM-OULS-2026-090 titled *Guidelines on the Conduct of the National Assessment for School Head (NASH) Professional Development Intervention (PDI).*

6. For questions, please call the Human Resource Development Division through telephone number (072) 682-23-24, local 122 or email at hrdd.region1@deped.gov.ph.

7. For immediate dissemination.

TOLENTINO G. AQUINO
Director IV

Encl.: None
Reference: DM-OULS-2026-090
To be indicated in the Perpetual Index
Under the following subjects:

ASSESSMENT PROFESSIONAL INTERVENTION SCHOOL LEADERS

HRDD/jmv/RM_NASHPDI
March 10, 2026

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