Republic of the Philippines
Department of Education
REGION I

DEPARTMENT OF EDUCATION
RECORDS SECTION, REGIONAL OFFICE NO. 1
RECEIVED
008994
DATE: MAR 11 2026

REGIONAL MEMORANDUM
No. 331, s. 2026

ADDENDUM TO THE MEMORANDUM FOR THE 12TH NAPSSPHIL PRINCIPALS' CONGRESS

To: Schools Division Superintendents
All others concerned

1. In reference to Regional Memorandum No. 05, s. 2026 titled Invitation to the 12th NAPSSPHIL Principal's Congress on April 6-8, 2026, please be informed of the following changes in the details of the said congress:

Original details	Updated details
Participants: School Heads	**Participants:** Public Secondary School Principals, Integrated School Principals, Assistant Secondary School Principals for Junior High School and Senior High School, Principals/Officer-in-Charge of Farm Schools, SHS Coordinators, Head Teachers and Officer-in-Charge of schools, NQESH Passers, CID and SGOD Chiefs, EPS and Private Secondary Schools.

2. It is reiterated that public secondary school heads and DepEd administrators may opt to attend the activity subject to the following conditions stated in the attached Regional Memorandum.

3. All other provisions of the original issuance remain effective.

4. For information and guidance.

TOLENTINO G. AQUINO
Director IV

Encl.: As stated
Reference: Memo from the OSEC
To be indicated in the Perpetual Index
Under the following subjects:

CONGRESS PROGRAMS

HRDD/aac/RM_PESPAPSDSA
March 10, 2026

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Republic of the Philippines
Department of Education
REGION I

DEPARTMENT OF EDUCATION
RECORDS SECTION REGIONAL OFFICE NO. 1
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JAN 05 2026

REGIONAL MEMORANDUM
No. 05, s. 2026

INVITATION TO THE 12TH NAPSSPHIL PRINCIPALS' CONGRESS

To: Schools Division Superintendents
All others concerned

1. The Department of Education announces the conduct of the 12th Principals' Congress, organized by the National Association of Public Secondary Schools of the Philippines (NAPSSPHIL) Inc. at the Legaspi Convention Center, Legaspi City, Albay on April 6-8, 2026.

2. This activity aims to capacitate school heads in operationalizing inclusive and enabling learning environments through evidence-based governance frameworks, institutionalizing teacher welfare support mechanisms to sustain morale, professional growth and retention.

3. It also aims to capacitate school heads in mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs, strengthening instructional supervision and agile delivery systems for efficient, aligned with national development and global competitiveness.

3. Participants may opt to attend on **OFFICIAL BUSINESS** subject to the following conditions:

- Compliance with applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (Omnibus Travel Guidelines for All Personnel of the Department of Education) and Other Appropriate Orders and Guidelines on Travel;
- Secure approval from respective authorities
- Participation shall not interfere with regular functions and responsibilities; and
- Use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

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4. For registration and other details, please see attached communication from the NAPSSPHIL.

5. For information and guidance.

TOLENTINO G. AQUINO
Director IV

Encl.: As stated
Reference: Memo from the OSEC
To be indicated in the Perpetual Index
Under the following subjects:

CONGRESS PROGRAMS

HRDD/aac/RM_PESPAPSDSA
Jnauary 5, 2026

Republic of the Philippines
Department of Education
NATIONAL ASSOCIATION OF PUBLIC SECONDARY SCHOOLS OF THE PHILIPPINES
NAPSSPHIL, INC.

December 9, 2025

HON. JUAN EDGARDO "SONNY" M. ANGARA
Secretary
Department of Education

ATTN:
ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff

HON. ANGARA

Warm greetings from the **National Association of Public Secondary Schools of the Philippines (NAPSSPHIL), Inc**

In support of the Department of Education's **5-Point Reform Agenda**, we respectfully request approval to hold the **12th NAPSSPHIL Principals' Congress** on April 6–8, 2026, at the Legaspi Convention, Albay with the theme ***"Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future-Ready Education."***

This national congress seeks to capacitate school heads in:

1. Operationalizing inclusive and enabling learning environments through evidence-based governance frameworks;
2. Institutionalizing teacher welfare support mechanisms to sustain morale, professional growth, and retention;
3. Mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs;
4. Strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning; and
5. Advancing workforce readiness competencies aligned with national development and global competitiveness

The sessions will feature plenary lectures, policy dialogues, and technical workshops to enhance principals' leadership capacities as strategic drivers of DepEd's reform priorities.

In view of the foregoing, we respectfully request your approval and the issuance of a Department Memorandum to enjoin participation of principals, assistant principals, department heads, senior high school assistant principal designate, teacher-in-charge, officer-in-charge of schools, and education leaders nationwide, subject to existing accounting and auditing guidelines.

We trust in your continued support in empowering our school leaders as critical partners in realizing the transformative vision of the Department of Education.

Thank you very much.

Respectfully yours,

DR. WARLITO D. ROSAREAL
National President
NAPSSPhil, Inc
Mobile No. 09104296428 / 09281303292 / 09694401025