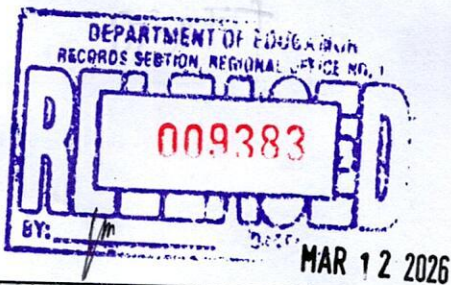




Republic of the Philippines
Department of Education
REGION I



OFFICE MEMORANDUM

No. 01 s. 2026

ORIENTATION ON THE EMPLOYEES' COMPENSATION COMMISSION AND THE
EMPLOYEE'S COMPENSATION PROGRAM

To: Assistant Regional Director
Chiefs of Functional Divisions
Heads of Units/Sections
All Concerned Personnel

1. This Office, through the Administrative Division, shall conduct an Orientation on the Employees' Compensation Commission (ECC) and the Employees' Compensation Program (ECP) on March 16, 2026, from 9:00 AM to 11:00 AM at the Executive Conference Hall, DepEd Regional Office I, City of San Fernando, La Union.
2. The Employees' Compensation Program is a contributory insurance program funded through monthly contributions from employers and administered by the Social Security System (SSS) and the Government Service Insurance System (GSIS). It provides the following benefits: loss of income or disability benefits, medical benefits, carer's allowance, rehabilitation services, and death benefits, including funeral assistance.
3. In line with this, the breakdown of participants from each Functional Division (permanent and casual personnel) who are expected to attend the orientation is as follows:

FDs	No. of Pax
ORD	8
CLMD	8
ESSD	5
FTAD	2
QAD	4
PPRD	4
HRDD	6
ADMIN	18
FINANCE	8

4. For information and dissemination.

TOLENTINO G. AQUINO
Director IV

ADMIN/RJLC/lgm_ECC
March 11, 2026