



Republic of the Philippines
Department of Education
 REGION I



Advisory No. 39, s. 2026
March 9, 2026

In compliance with DepEd Order (D.O) No. 8, s. 2013
 but only for the information of DepEd Officials,
 personnel/staff, as well as the concerned public.
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**TRAINING WORKSHOP ON CAPACITATING TEACHERS' COMPETENCE THROUGH
 EFFECTIVE INSTRUCTIONAL SUPERVISION**

The Fishtech Philippines Incorporated in cooperation with the Association of Science Club Advisers of Region I will conduct a training workshop on Capacitating Teachers' Competence through Effective Instructional Supervision at Jose de Venecia Hall, Asian Fisheries Academy, Bureau of Fisheries and Aquatic Resources, Bonuan Binloc, Dagupan City, Philippines on March 13-15, 2026.

The program aims to execute focused, evidence-based classroom observations using appropriate tools; Provide clear and actionable feedback that supports teacher growth; Design differentiated supervision and coaching plans for varied teacher needs; and align supervision and teacher development plans with school goals and learner outcomes.

There will be a registration fee of Two Thousand Five Hundred Pesos (P2,500.00) to cover expenses for the meals, t-shirt, honoraria of resource speakers and other incidental expenses.

Teacher-researchers and Non-Teaching staff of the Department of Education from the regional and schools division offices, including public and private elementary and secondary schools, attached agencies of the department, and other educational institutions, are invited to participate and send nominations to the activity on a voluntary basis.

For more information, please contact:

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PPRD/steph/ Fishtech Philippines Inc.
 March 9, 2026

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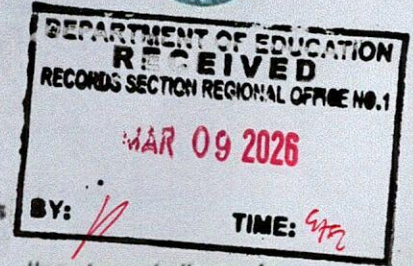
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Republic of the Philippines
 DEPARTMENT OF EDUCATION
FISHTECH PHILIPPINES INCORPORATED
In cooperation with the
 Bureau of Fisheries and Aquatic Resources
 Bonuan, Binloc Dagupan City



To: **Department of Education / Commission on Higher Education
 School Heads/ Administrators of Secondary/ Elementary Schools**

1. The Fishtech Philippines Incorporated in cooperation with the Association of Science Club Advisers of Region I announces the holding of the **TRAINING WORKSHOP on "CAPACITATING TEACHERS' COMPETENCE THROUGH EFFECTIVE INSTRUCTIONAL SUPERVISION"** on **13-15 March 2026** to be held at the Jose de Venecia Hall, Asian Fisheries Academy, Bureau of Fisheries and Aquatic Resources, Bonuan Binloc, Dagupan City, Philippines.
2. The objectives of this training/activity are:
 - a. Execute focused, evidence-based classroom observations using appropriate tools;
 - b. Provide clear and actionable feedback that supports teacher growth;
 - c. Design differentiated supervision and coaching plans for varied teacher needs;
 - d. Align supervision and teacher development plans with school goals and learner outcomes.
3. **Expected Output : Draft CPD plan**
*List of practical strategies for resolving conflicts and handling difficult conversations.
 Action plan for leading instructional improvement in their school
 Reflection notes on personal communication style and areas for growth.
 Action plan for applying conflict resolution strategies in school supervisory practice.
 Checklist of technology tools applicable for classroom observation and supervision
 Reflection notes on the Master Teacher's role in promoting ongoing teacher development*
4. A registration of **Two Thousand Five Hundred Pesos only Pesos (Php2 500 00- for walk in) / Two Thousand Two Hundred Pesos (Php 2 200 00 with a reservation of Five Hundred Pesos before the actual conduct)** shall be collected from each participant to defray the cost of certificates, honoraria for the invited panelists , resource speakers, energy, materials and meals (dinner of day 1, lunches of Day 2)working T shirt , board , energy and other incidental expenses. The participants shall charge their registration fee and travel expenses from their club fund and / their personal fund.
5. Per **DepED Order No.53 s. 2003** "Updated Guidelines on Grant of Service Credits to Teachers "teacher participants to this activity shall be granted four (4 days - including travel time) **SERVICE CREDITS**, after all necessary documents/ requirements shall have been submitted and processed.
6. Attendance to this activity is on **VOLUNTARY** basis.
7. Immediate dissemination to all concerned is desired.

[Signature]
WESTLY R. ROSARIO, DFT
 Training Director
 Chairman - Board of Fisheries Professional Regulation Commission

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TRAINING-WORKSHOP ON CAPACITATING TEACHERS' COMPETENCE THROUGH EFFECTIVE INSTRUCTIONAL SUPERVISION

March 13 – 15, 2026

Venue: FISTECH, BFAR Dagupan City

Day 1 March 13, 2026	Day 2 March 14, 2026	Day 3 March 15, 2026
Arrival of the Participants Brainstorming of the Technical Working Group Educational Tour of the Participants in the BFAR Site	Checking of Attendance (7:30am –8am)	Checking of Attendance (7:30am –8am)
	Management of Learning (8:00am –8:30am)	Management of Learning (8:00am –8:30am)
	Talk 1 <i>Instructional Supervision: Things Every Master Teacher Should Know</i> (8:30am –10:30am) DR. DENTON NARVASA CABALLERO <i>SDO Pangasinan 2 - Master Teacher III</i>	Talk 5 <i>Instructional Supervision: Things Every Master Teacher Should Know</i> (8:30am –10:30am) DR. RONIE ISUELAS AZNAR <i>SDO Quezon City – Master Teacher II</i>
	Talk 2 <i>Providing Constructive Feedback to Improve Teaching and Learning</i> (10:30am –12:00nn) DR. RICTHIE MACALANDA <i>RO1- Education Supervisor</i>	Talk 6 <i>Enhancing Classroom Observation Skills Using Effective Observation Tools</i> (10:30am –12:00nn) DR. DENTON NARVASA CABALLERO <i>SDO Pangasinan 2 - Master Teacher III</i>
LUNCH BREAK		
Opening Program	Talk 3 <i>Data-Driven Instructional Supervision for School Improvement</i> (1:00pm – 3:00pm) DR. BARBARA SONIA SISON-FERNANDEZ <i>SDO Pangasinan 1 - SEPS</i>	Talk 7 <i>Guiding Principles of Classroom Observations</i> (1:00pm – 3:00pm) DR. ELMA DE VERA – DELA CRUZ <i>SDO Pangasinan 1 - Master Teacher II</i>
	Talk 4 <i>Coaching and Mentoring Strategies for Teacher Professional Growth</i> (3:00pm – 5:00pm) DR. DENTON NARVASA CABALLERO <i>Master Teacher III</i>	Talk 8 <i>Managing Conflict and Conducting Difficult Conversations in Teacher Supervision</i> (3:00pm – 5:00pm) DR. DENTON NARVASA CABALLERO <i>SDO Pangasinan 2 - Master Teacher III</i>
	Workshop/Output/ Presentation of Outputs (5:00pm – 7pm)	Awarding of Certificates and Departure (5pm – 6pm)