



Republic of the Philippines
Department of Education
REGION I



OFFICE MEMORANDUM
No. 01 s. 2026

MANDATORY WEARING OF THE DEPED NATIONAL UNIFORM

To: Chiefs of Functional Divisions
Heads of Units/Sections
All Concerned Personnel

1. This has reference to DepEd Memorandum No. 028, s. 2025, titled "Guidelines on the New Department of Education National Uniform for Classroom and Office-Based Personnel," dated March 24, 2025.
2. In this connection, all plantilla personnel are hereby strictly advised to wear the three (3) new sets of DepEd National Uniform designs for office-based personnel. Personnel who have not yet purchased or prepared the prescribed uniforms shall be given until the end of January 2026 to comply mandatorily. In the meantime, they are advised to continue wearing the previously prescribed DepEd uniforms.
3. The following DepEd personnel are exempted from wearing the prescribed uniforms:
 - a. When nature of work of the DepEd personnel demands that he/ she wear clothing other than those prescribed uniforms, such as but not limited to medical and health personnel, laboratory personnel, technicians and engineers, and those who are performing fieldworks;
 - b. When religious affiliations or creed or any legitimate practice by the DepEd personnel in relation to thereto requires him/ her to wear particular clothing;
 - c. Physical disabilities and other legitimate health reasons of the DepEd personnel;
 - d. Pregnant female personnel during her period of pregnancy;
 - e. DepEd personnel who are mourning due to the death of any members of their family;
 - f. Emergency cases or during rehabilitations efforts after a severe calamity/ disaster or inclement weather; and
 - g. Other circumstances analogous to the foregoing.
4. Personnel who are unable to comply with the prescribed dress code shall file a written request for exemption addressed to the Head of Office through the Administrative Division - Personnel Section at least fifteen (15) days in advance for approval.
5. Furthermore, Contract of Service (COS) personnel are also advised to wear their prescribed polo uniforms with black slacks as follows:

Day	Polo Shirt
Monday	Matatag Polo Shirt/ White
Tuesday	52 nd Anniversary Polo Shirt/ Blue
Wednesday	Latest Women's Month Polo Shirt/ Purple
Thursday	Latest Teacher's Month Polo Shirt/ Gray

6. Additionally, all personnel are reminded to always wear their official DepEd Identification Cards (IDs) while on duty or representing the Department in any official capacity, in compliance with Republic Act No. 11032, otherwise known as the Ease of Doing Business and Efficient Government Service Delivery Act of 2018.
7. Any violation of the provisions of this Memorandum shall be a ground for disciplinary action in accordance with existing civil service laws, rules, and regulations.
8. Immediate dissemination of and strict compliance with this Memorandum are desired.



TOLENTINO G. AQUINO
Director IV



ADMIN/RJLC/roc/gnn/lgm/DepEdUniform
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