



Republic of the Philippines
Department of Education
REGION I



OCT 29 2025

REGIONAL MEMORANDUM

No. 1454 s. 2025

**OFFICIAL RESULTS OF THE NATIONAL ASSESSMENT FOR SCHOOL HEADS
(NASH) FOR FISCAL YEAR 2025 (BATCH 1)**

To: Schools Division Superintendents
All Others Concerned

1. This Office, through the Human Resource Development Division, congratulates all Regional Passers of Batch 1 of the FY 2025 National Assessment for School Heads (NASH).
2. The comparative performance of Region I NASH takers vis-à-vis the national performance is presented below:

Competency Level	National Performance	Regional Performance
Meet the PPSSH standards in 4 Domains	2,899/11,308 (25.60%)	416/736 (56.52%)
Meet the PPSSH standards in 3 Domains	1,509/11,308 (13.30%)	47/736 (6.39%)
With Developmental Areas	6,900/11,308 (61.00%)	273/736 (37.09%)

3. The master list of all the FY 2025 NASH Batch 1 takers per Schools Division Office (SDO) and their corresponding competency level will be sent to the official email account of the Schools Division Superintendent. The issuance of a memorandum containing the said list shall be at the discretion of each SDO, in accordance with their internal protocols and communication procedures, and subject to applicable data privacy laws, rules, and regulations.
4. For the guidance of all concerned, the SDOs are reminded on the following:
 - a. NASH Takers who meet the PPSSH standards in 4 Domains are considered **PROSPECTIVE CANDIDATES TO ENTRY-LEVEL SCHOOL PRINCIPAL POSITION** subject to assessment and evaluation of the prescribed Qualification Standards;
 - b. NASH Takers who meet the PPSSH standards in 3 Domains are considered **PROSPECTIVE CANDIDATES TO ENTRY-LEVEL SCHOOL PRINCIPAL POSITION** subject to assessment and evaluation of the prescribed Qualification Standards **BUT** must successfully complete a **TARGETED DEVELOPMENT PROGRAM** (to be provided by NEAP) in at least one PPSSH Domain identified for improvement **AFTER THEIR APPOINTMENT**.

They shall be given online courses through an eLearning platform to be provided by the Central Office. Upon completion of the online course, the Schools Division Offices are requested to require them to submit relevant outputs such as Action Plans, School Improvement Initiatives, or Instructional Leadership Activities on their area for improvement; subject to the assessment of the Schools Division Superintendent.

All SDOs are requested to **submit names of appointed School Principal under this competency level** to the Regional Office **within 30 days after their appointment**;

c. **NASH Takers with Developmental Areas:**

- i. may consider to take the NASH Batch 2 to help them improve their priority ranking. They are given **PRIORITY SLOTS** in Batch 2; **OR**
- ii. are required to:
 - a. take Professional Development Interventions (PDI), provided by NEAP or other accredited training providers,
 - b. undergo intensive coaching and mentoring sessions with SDO-assigned coaches and mentors, and
 - c. implement an approved Work Application Plan before they could be considered as prospective candidates to entry-level school principal position subject to assessment and evaluation of the prescribed Qualification Standards.

The guidelines and implementation details of the Professional Development Interventions (PDI) shall be issued separately by NEAP, through its Professional Development Division.

5. For questions, please call the Human Resource Development Division through telephone number (072) 682-23-24 or email at hrdd.region1@deped.gov.ph.

6. For wide and immediate dissemination.

Digitally signed by

Aquino Tolentino

Geronimo

Date: 2025.10.28

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Director IV

Encl.: As indicated

Reference: DM 97 s. 2025

To be indicated in the Perpetual Index

Under the following subjects:

ASSESSMENT

SCHOOL HEADS

QUALIFICATIONS

HRDD/jmv/RM_NASHBatch1
October 23, 2025

