



Republic of the Philippines
Department of Education
REGION I



REGIONAL MEMORANDUM

No. 1441 s. 2025

**VACATION SERVICE CREDITS FOR VOLUNTARY PARTICIPATION IN
PROFESSIONAL DEVELOPMENT ACTIVITIES DURING THE MIDYEAR BREAK**

To: Schools Division Superintendents
All Concerned Personnel

1. In reference to Regional Memorandum No. 1436, s. 2025 titled Declaration of Midyear Break as Wellness Break and Guidelines for Professional Development Activities, teachers may be granted Vacation Service Credits (VSC) if they voluntarily participate in pre-procured and pre-planned professional development programs or other DepEd activities during the said period.
2. Teachers who attend these activities voluntarily shall be granted 1.5 days VSC per eight (8) hours of rendered services, inclusive of the maximum limitation under DepEd Order 13, s. 2024, provided that the activities are pre-approved activities conducted by the Central Office (CO), Regional Office (RO), or Schools Division Offices (SDOs). These activities may include training or professional development, planning or policy workshops, output-based activities such as write shops, and other such approved activities that teachers were requested to attend, and which are aligned with the Department's strategic initiatives or professional development goals.
3. Participation of teachers during the Midyear Break shall remain purely voluntary. The requirement for submission of reports by SDOs to RO and schools to SDOs is intended solely for monitoring purposes and to maintain a record of voluntary participation, especially in cases where the planned activity can no longer be rescheduled. No teacher shall be required or compelled to participate in any activity during the declared Wellness Break period.
4. This issuance recognizes and appreciates the commitment of teachers who choose to use their Midyear Break productively while ensuring that their rendered services are properly documented and credited. All concerned are advised to ensure proper reporting and verification of attendance to facilitate the processing of corresponding VSCs.

5. For concerns or queries, please contact the **National Educators Academy of the Philippines-Region I** at neap.region1@deped.gov.ph.
6. Immediate dissemination of this Memorandum is desired.


TOLENTINO G. AQUINO
Director IV

Encl.: None

Reference: RM. No. 1436, s. 2025

To be indicated in the Perpetual Index

Under the following subjects:

TEACHERS

TRAINING PROGRAMS

HRDD/rrm/RM_VSCMidyearBreak
October 24, 2025

