



Republic of the Philippines
Department of Education
 REGION I



MAY 06 2025

REGIONAL MEMORANDUM

No. 596 s. 2025

CLARIFICATION ON THE IMPLEMENTATION OF THE NEW DEPED NATIONAL UNIFORM POLICY

To: Assistant Regional Director
 Schools Division Superintendents
 DepEd ROI Chiefs
 All Others Concerned

1. Attached is a copy of Memorandum DM-OUHROD-2025-1102 or Clarification on the Implementation of the New DepEd National Uniform Policy dated April 25, 2025, from Usec. Wilfredo E. Cabral of Human Resource and Organizational Development, which is self-explanatory, for information, guidance, and appropriate action.

2. For widest dissemination.

TOLENTINO G. AQUINO

Director IV

Encl. and Ref: as stated.
 To be indicated in the Perpetual Index
 Under the following subjects:

EMPLOYEES UNIFORM POLICY

ADMIN/gnn/lgm/RM_UNIFORM
 May 05, 2025



DepEd R01



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Flores St., Catbangen, City of San Fernando, La Union
 Telephone Nos.: (072) 607-8137/682-2324
 DepEd Region I region1@deped.gov.ph
 www.depedregion1.com

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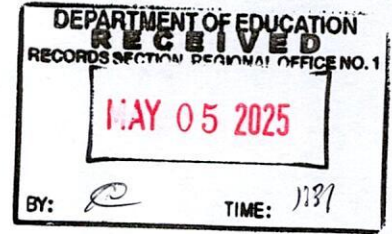


Republika ng Pilipinas

Department of Education


OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM
DM-OUHROD-2025 1102

TO : Regional Directors
Schools Division Superintendents
Schools Governance and Operations Division Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

FROM : 
WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development

SUBJECT : CLARIFICATION ON THE IMPLEMENTATION OF THE
NEW DEPED NATIONAL UNIFORM POLICY

DATE : April 25, 2025

This has reference to the implementation of the DepEd Memorandum No. 028, s. 2025 titled "**Guidelines on the New DepEd National Uniform for DepEd Classroom and Office-Based Personnel**" which raised several inquiries from various governance levels regarding the appropriate uniform for school heads and non-teaching personnel in schools.

In line with the abovementioned policy, and to ensure consistency with CSC Memorandum Circular No. 16, s. 2024, the following concerns are hereby clarified:

1. **School Heads** - shall wear the prescribed **office-based** uniform.
2. **Non-Teaching Personnel in schools** assigned to office - shall follow the uniform schedule for office-based personnel. Those in school-based support roles (e.g., administrative aides, guidance counselors, librarians) shall likewise comply with the office-based uniform schedule, unless their roles qualify under the exemptions provided in the guidelines.
3. In accordance with CSC MC No. 16, s. 2024, the **Monday prescribed ASEAN and Filipiniana-inspired uniform shall be worn by all classroom-based and office-based personnel** as adopted by DepEd to promote cultural identity and unique branding of the department.



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600
Telephone Nos.: (+632) 86337206, (+632) 86318494
Email Address: usec.hrod@deped.gov.ph | Website: www.deped.gov.ph

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In this regard, this is to reiterate the schedules of the new national DepEd uniform:

Classroom-Based Personnel	Office-Based Personnel
<ul style="list-style-type: none"> o <i>Monday</i>: Design A (ASEAN- and Filipiniana-Inspired) o <i>Tuesday & Thursday</i>: Design B o <i>Wednesday</i>: Design C o <i>Friday</i>: Appropriate Office Attire 	<ul style="list-style-type: none"> o <i>Monday</i>: Design D (ASEAN- and Filipiniana-Inspired) o <i>Tuesday & Thursday</i>: Design E o <i>Wednesday</i>: Design F o <i>Friday</i>: Appropriate Office Attire

All DepEd personnel are reminded that requests for exemption due to religious, health-related, or other valid reasons must be submitted to their respective Heads of Office through the Personnel Unit at least fifteen (15) days prior to the intended date of exemption.

For further inquiries, please contact the Bureau of Human Resource and Organizational Development- Employee Welfare Division (BHROD-EWD) through email at bhrod.ewd@deped.gov.ph.

For strict dissemination and compliance.

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