



Republic of the Philippines
Department of Education
REGION I



REGIONAL MEMORANDUM

No. 429, s. 2025

UPSKILLING OF SELECT NEAP R1 CERTIFIED LEARNING FACILITATORS IN PREPARATION FOR UPCOMING NEAP R1 ACTIVITIES

To: Schools Division Superintendents

1. The Department of Education, through the National Educators Academy of the Philippines Region 1 (NEAP R1), announces the conduct of the Upskilling of Select NEAP R1 Certified Learning Facilitators in Preparation for Upcoming NEAP R1 Activities at Ynad's Place Hotel and Resort, San Fernando City, La Union on April 2-4, 2025.
2. The activity aims to ensure that the select NEAP R1 learning facilitators are well-prepared to meet the evolving demands of education by revisiting core facilitation skills and equipping them with advanced techniques and knowledge.
3. Enclosed is the list of the select NEAP R1 Certified Learning Facilitators and members of the Program Management Team for reference.
4. All participants must register online through the link: <https://tinyurl.com/UpSkillingNEAPR1LFs> on or before March 27, 2025.
5. Participants are expected to be at the venue on Day 0. The first meal will be dinner on April 1, 2025, while last meal will be afternoon snacks on April 4, 2025.
6. Expenses related to this activity such as board and lodging, supplies and materials shall be charged to FY 2024 HRD Program Support Fund. Travel expenses of participants shall be charged against SDO/School MOOE or other local funds subject to usual accounting and auditing rules and regulations.
7. Service Credits or Compensatory Time-Off (CTO) shall be granted to the participants if the activity falls on holiday, weekend, cancellation or suspension of classes and work in Government Offices due to typhoon, flooding, other weather disturbances, and calamities pursuant to the guidelines specified in DepEd Order No. 53, s. 2003 on the Updated Guidelines on Grant of Vacation Service Credits to Teachers and CSC-DBM Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Services Rendered, whichever is appropriate and applicable.
8. For queries and other concerns, please contact HRDD-NEAP R1 through (072) 682-23-21 or email at neap.region1@deped.gov.ph.



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9. Immediate dissemination of this Memorandum is desired.

For the Regional Director:



OSCAR P. FLORES
Chief Education Supervisor
Quality Assurance Division

Reference: None
Encl: As stated
To be indicated in the Perpetual Index
Under the following subjects:

TRAINING PROGRAMS

HRDD/kmmb/RM_UpskillingLFs
March 21, 2025



Enclosure

A. List of Identified NEAP R1 Learning Facilitators

Name	Division/Office
Robert V. Flores	Alaminos City
Eliza G. Abelon	Alaminos City
Mark Gil Dischoso	Alaminos City
Allan B. Garcia	Batac City
Joefrey C. Bataan	Batac City
Pepsi P. Duldulao	Batac City
Jay O. Ganacias	Candon City
Lilian A. Escalona	Candon City
Ma. Cecilia B. Mangay-ayam	Candon City
Maricris P. Perrerr	Dagupan City
Marnelli C. Sonza	Dagupan City
Dennis Christopher C. Salvador	Ilocos Norte
Bagnus Dennis C. Paz	Ilocos Norte
Manny S. Pagaduan	Ilocos Norte
Rose Vitchie R. Calpito	Ilocos Sur
Maria Novena A. Sarmiento	Ilocos Sur
Mylin A. Alambat	Ilocos Sur
Maynard S. Panod	Ilocos Sur
Jacquelyn C. Celso	La Union
Jerry P. Palabay	La Union
Racel S. Ordinario	La Union
Fritzie Hazel M. Aplacador	Laoag City
Hamilton G. Remigio	Laoag City
Marlon C. Daquioag	Laoag City
Alvin S. Ancheta	Pangasinan I
Raymond T. Bustamante	Pangasinan I
Teody M. Delos Santos	Pangasinan I
Winton P. Sagun	Pangasinan I
Daisy S. Mayola	Pangasinan II
Ricardo S. Tambogon	Pangasinan II
Ruby R. Bautista	Pangasinan II
Jenny Lynn I. Aquino	San Carlos City
Maureen D. Paras	San Carlos City
Desiree M. Sison	San Carlos City
Arturo B. Quiban Jr.	San Fernando City
Gay D. Danao	San Fernando City
Diane C. Tomaneng	San Fernando City
Marie Camille S. Hufana	San Fernando City
Arlene A. Dela Rosa	Urdaneta City
Nerissa C. Tabion	Urdaneta City
Roliza P. Felipe	Urdaneta City
Paulino B. Aninag, Jr.	Vigan City
Royston F. Quidolit	Vigan City

B. Members of the Program Management Team

Name	Division/Office
Carlo Agustin	Alaminos City
Almadin Domingo	Laoag City
Joefrey A. Gamata	Pangasinan I
Eric L. Tapat	Vigan City
Dinah C. Bonao	HRDD-NEAP R1
Vivien R. De Guzman	HRDD-NEAP R1
Raymund R. Molano	HRDD-NEAP R1
Kathleen May M. Bautista	HRDD-NEAP R1
Nedel Joyce Christine L. Catiter	HRDD-NEAP R1
Karina G. Aragon	HRDD-NEAP R1