



Republic of the Philippines  
**Department of Education**  
 REGION I



**REGIONAL MEMORANDUM**

No. 08 s. 2025

To: All Schools Division Superintendents  
 All Assistant Schools Division Superintendents  
 All Schools Division Office (SDO) Administrative Officer V, Administrative Services  
 All SDO Human Resource Management Officers  
 All Others Concerned

**REITERATION ON THE STRICT COMPLIANCE TO DEPED ORDER NUMBER 20 (GUIDELINES ON THE RECRUITMENT, SELECTION, AND APPOINTMENT TO HIGHER TEACHING POSITIONS), AND 21 (AMENDMENTS TO DEPED ORDER NO. 007, S. 2023 - GUIDELINES ON THE RECRUITMENT, SELECTION AND APPOINTMENT IN THE DEPARTMENT OF EDUCATION) SERIES 2024**

1. The Department of Education issued the following DepEd issuances for the uniform guidelines on the recruitment, selection, and appointment (RSA) process of the agency for teaching and school administration positions:

- DepEd Order No. 020, s. 2024 - Guidelines on the Recruitment, Selection, and Appointment To Higher Teaching Positions
- DepEd Order No. 021, S. 2024 - Amendments to DepEd Order No. 007, s. 2023 (Guidelines on the Recruitment, Selection, and Appointment in the Department of Education)

2. In line with this, this Office respectfully reiterates the strict compliance of the abovementioned DepEd issuances for the RSA process.

3. Please be guided accordingly.

**TOLENTINO G. AQUINO**

Director IV

Encl.: None

References: As Stated  
 To be indicated in the Perpetual Index  
 Under the following subjects:

APPOINTMENT                      ITEMS                      PERSONNEL                      TEACHERS  
 PRINCIPALS

AD/PS/hfa/RM\_ReiterationontheStrictCompliancetoDepEdOrdersonRSAProcess

January 13, 2025



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