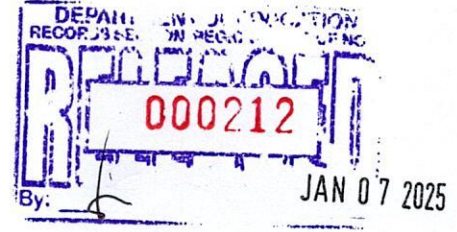




Republic of the Philippines
Department of Education
 REGION I



REGIONAL MEMORANDUM

No. 030, s. 2025

To: Schools Division Superintendents
 Assistant Schools Division Superintendent

SUBMISSION OF CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES) AND ANNUAL REPORT

1. In accordance with the guidelines of the Civil Service Commission (CSC) on the establishment and implementation of the Strategic Performance Management System (RPMS) in all government agencies, the Department of Education issued DO 2, s. 2015 *Guidelines on the Establishment and Implementation of the Results-based Performance Management System*. It focuses on the measures of performance vis-à-vis the targeted milestones and provides a credible and verifiable basis for accessing the organizational outcomes and the collective performance of the employees.
2. Anent this, please submit the following on or before January 20, 2025:
 - a. Career Executive Service Performance Evaluation System (CESPES) for FY 2024 1st and 2nd Semester Accomplishments and FY 2025 Targets
 - b. FY 2024 Annual Report
3. Duly signed copy of the aforesaid documents may be sent through email: pprd.region1@deped.gov.ph.
4. Immediate dissemination of and compliance with this Memorandum is desired.

TOLENTINO G. AQUINO
 Director IV

Encl.: None
 To be indicated in the Perpetual Index
 Under the following subjects:

Annual Report CESPES Performance management

PPRD/11o/RM_SDOReports
 January 6, 2025



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