



Republic of the Philippines
Department of Education
 REGION I



REGIONAL MEMORANDUM


No. 1665 s. 2024

ADVISORY ON THE CONCURRENCE OF THE COMMISSION ON AUDIT ON DEPED ORDER NO. 005, S. 2024 AND ITS IMPLEMENTATION GUIDELINES (DEPED MEMORANDUM NO. 053, S. 2024)

To: Schools Division Superintendents
 All Others Concerned

1. This has reference to the attached Memorandum DM-OUHROD-2024-3472 dated December 04, 2024, which stated that the Department of Education sought clarification from the Commission on Audit (COA) regarding the implementation of DepEd Order (DO) No. 005, s. 2024 "Rationalization of Teachers' Workload in Public Schools and Payment of Teaching Overload" and its Implementation Guidelines under DepEd Memorandum (DM) No. 053, s. 2024, specifically on provisions allowing teachers to perform ancillary tasks outside school premises.
2. In its response letter, the **Commission on Audit stated that the mechanisms provided in DO No. 005, s. 2024 and DM No. 053, s. 2024 are sufficient to comply with the requirements of Civil Service Commission Resolution No. 080096.** Moreover, COA underscored the importance of consistent and clear implementation of said policy issuances across all concerned DepEd Offices.
3. Relative hereto, the Schools Division Offices are hereby required for **full compliance** with the provisions found in DO No. 005 s. 2024 and DM No. 053, s. 2024.
4. For immediate dissemination and strict compliance.

For the Regional Director:


ATTY. RHEA JOY L. CARBONELL
 Chief Administrative Officer
 Administrative Division

Encl. & Reference: MEMORANDUM DM-OUHROD-2024-3472 dated December 04, 2024
 To be indicated in the Perpetual Index
 Under the following subjects:

TEACHERS WORKLOAD

AD-Personnel/Igm/RM_DO005&DM0532024
 December 6, 2024



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Doc. Ref. Code	RM-ORD	Rev	00
Effectivity	11.18.2024	Page	1 of 1





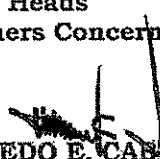
Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2024-3472

TO : Regional Directors
Schools Division Superintendents
School Heads
All Others Concerned

FROM : 
WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development

SUBJECT : **ADVISORY ON THE CONCURRENCE OF THE COMMISSION ON
AUDIT ON DEPED ORDER NO. 005, S. 2024 AND ITS
IMPLEMENTATION GUIDELINES (DEPED MEMORANDUM NO. 053,
S. 2024)**

DATE : 04 December 2024

The Department of Education (DepEd) sought clarification from the Commission on Audit (COA) regarding the implementation of DepEd Order (DO) No. 005, s. 2024 "Rationalization of Teachers' Workload in Public Schools and Payment of Teaching Overload" and its *Implementation Guidelines* under DepEd Memorandum (DM) No. 053, s. 2024, specifically on provisions allowing teachers to perform ancillary tasks outside school premises. This is part of our efforts to resolve concerns from the field offices and ensure the effective implementation of the policy.

In its response letter dated 21 November 2024 (*please see enclosure*), COA stated that the mechanisms provided in DO No. 005, s. 2024 and DM No. 053, s. 2024 are sufficient to comply with the requirements of Civil Service Commission Resolution No. 080096. Furthermore, COA underscored the importance of consistent and clear implementation of said policy issuances across all concerned DepEd offices.

In view of the above, the Department requires **full compliance** from all offices with the provisions found in **DO No. 005, s. 2024** and **DM No. 053, s. 2024**.

Should there be concerns or questions, kindly coordinate with the Bureau of Human Resource and Organizational Development – School Effectiveness Division (BHROD-SED) through email bhrod.sed@deped.gov.ph or landline (02) 8633-5397.

For immediate dissemination and strict compliance.

Copy furnished:

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