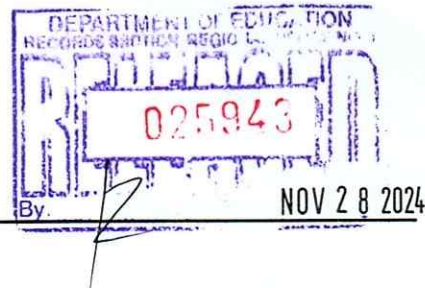




Republic of the Philippines  
**Department of Education**  
 REGION I



**REGIONAL MEMORANDUM**

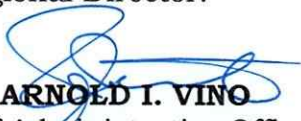
No. 1613 s. 2024

**REQUEST FOR COMMENTS AND INPUTS ON THE PROPOSED GUIDELINES ON THE IMPLEMENTATION OF PERFORMANCE MANAGEMENT AND EVALUATION SYSTEM (PMES) IN THE DEPARTMENT OF EDUCATION**

To: Assistant Regional Director  
 Schools Division Superintendents  
 Assistant Schools Division Superintendents  
 All Others Concerned

1. In relation to Memorandum DM-OUHROD-2024-3387, all Regional Directors (RDs), Assistant RDs, Schools Division Superintendents (SDS) and ASDs are being requested to provide inputs and comments on the draft Performance Management and Evaluation System (PMES) Guidelines (Revised DO 2, s. 2015) in the Department of Education.
2. The activity aims to refine and enhance the PMES guidelines for assessing the performance of DepEd officials and personnel, ensuring that it is more responsive, effective, and aligned with educational goals.
3. With this, all concerned officials should be guided by the following steps:
  - a. Submit comments and inputs **on or before December 5, 2024** through this link <https://bit.ly/ReviewPMESGuidelines>;
  - b. Access and download the draft PMES Guidelines with Forms through <https://bit.ly/DraftPMESGuidelines>; and
  - c. Use your DepEd official email address to access the above links.
4. For inquiries or clarifications, please coordinate with the Human Resource Development Division (HRDD) through email at [hrdd.region1@deped.gov.ph](mailto:hrdd.region1@deped.gov.ph).
5. Immediate dissemination of this Memorandum is desired.

For the Regional Director:

  
**ARNOLD I. VINO**  
 Chief Administrative Officer  
 Finance Division

Encl.: None  
 Reference: As stated  
 To be indicated in the Perpetual Index  
 Under the following subjects:

PERFORMANCE POLICY

HRDD/rrm/RM\_PMESComments  
 November 27, 2024



Doc. Ref. Code	RM-ORD	Rev	00
Effectivity	11.18.2024	Page	1 of 1

