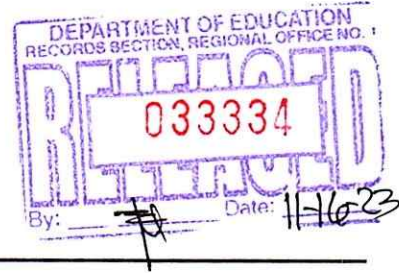




Republic of the Philippines  
**Department of Education**  
REGION I



**REGIONAL MEMORANDUM**  
No. 1247, s. 2023

**NOV 16 2023**

**ADDITIONAL REQUIREMENTS FOR THE HAZARD PAY GRANT  
OF HEALTH PERSONNEL**

To: Schools Division Superintendents

1. This refers to the letter from the Department of Health (DOH) and the Department of Science and Technology (DOST) dated October, 2023 on the recertification/reinforcement of the certification issued to Health Personnel for the claims for hazard pay and other applicable Magna Carta benefits as provided for under the Department of Budget and Management (DBM) and Department of Health Joint Circular No. 1, s. 2016. (Copy attached).
2. For information and guidance.

**TOLENTINO G. AQUINO**  
Director IV *BS/C*

Incls: As stated

To be included in the Perpetual Index

under the following subjects:

BENEFITS                  PROGRAMS

ESSD-SQC/mar/2023 MEMO  
November 15, 2023



Flores St., Catbangen, City of San Fernando, La Union

Telephone Nos.: (072) 607-8137/682-2324

DepEd Region I region1@deped.gov.ph www.depedro1.com



Republic of the Philippines  
Department of Health  
**OFFICE OF THE SECRETARY**

October 27, 2023

**TOLENTINO G. AQUINO**

Regional Director  
Department of Education  
Region I  
San Fernando, La Union  
*region1@deped.gov.ph*  
*romariejoy.castillo@deped.gov.ph*

Dear **Director Aquino**:

This pertains to your letter dated October 4, 2023, requesting for recertification/ reinforcement of the certification issued by this Department, that the health personnel of the Regional Office, Division Office, Schools Division Office and Schools of the Department of Education, Region I are Public Health Workers (PHWs) and be entitled to hazard pay and other applicable Magna Carta benefits as provided for under **Department of Budget and Management and Department of Health Joint Circular No. 1, s. 2016**.

Please be informed that the certification issued on February 9, 2007 is sufficient to be the basis of payment of hazard pay and other applicable Magna Carta benefits of PHWs working therein. As represented, the health personnel are performing hazardous duties and enduring physical hardship while performing their duties. It is worth mentioning that they are employed in the health and nutrition unit/section, as one of the determinants of their eligibility to receive Magna Carta benefits.

Thank you.

Very truly yours,

A handwritten signature in black ink, appearing to read "M. Vidal-Taiño".

**MA. CAROLINA VIDAL-TAIÑO, CPA, MGM, CESO I**  
Undersecretary of Health and Chairperson  
National Management-Health Workers' Consultative Council



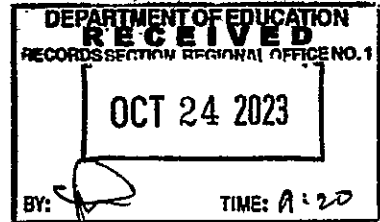
Republic of the Philippines

**DEPARTMENT OF SCIENCE AND TECHNOLOGY**



10 October 2023

**TOLENTINO G. AQUINO**  
Regional Director  
Department of Education Region I  
Flores St., Catbangen  
City of San Fernando, La Union



Dear **Regional Director Aquino**:

This has reference to your letter dated 04 October 2023 requesting for Certification of Exposure to Workplace Hazard from the DOST Secretary as one of the requirements prescribed by Commission on Audit (COA) Circular No. 2023-004 dated 14 June 2023 in view of the application of DepEd Region I school health personnel to Hazard Pay Grant.

Please be informed that we are currently in communication with COA since the 4th requirement of Item 5.3 of the said circular is inconsistent with RA No. 11312 or *An Act Strengthening the Magna Carta for Scientist, Engineers, Researchers, and other Science and Technology Personnel in the Government, Amending for the purpose of RA No. 8439* which provides:

**"Sec. 8. Non-DOST S&T Personnel – S&T personnel not employed by the Department, who are involved in STA may avail of the benefits under this Act upon certification of the Head of their agency that they are involved in research and development or other scientific and technological activities: *Provided, That the Heads of agencies shall abide by the guidelines<sup>1</sup> promulgated by DOST for the certification of non-DOST personnel involved with research and development or scientific and technological activities and their entitlement to benefits provided in this Act*" (emphasis supplied).**

Given the above amendment of the law, DOST is no longer authorized to issue Magna Carta Certification to non-DOST S&T Personnel including Certification on Workplace Hazard Exposure. Rest assured that we will provide an update once we settle the matter with COA.

Thank you.

Very truly yours,

  
**DR. DIANA L. IGNACIO**  
Assistant Secretary for Administrative and Legal Affairs



<sup>1</sup> DOST AO No. 009 s. 2020 "Guidelines in the Certification of Eligibility of Non-DOST S&T Personnel under RA No. 8439 as amended by RA No. 11312"

