



Republic of the Philippines
Department of Education
 REGION I



Office of the Regional Director

REGIONAL MEMORANDUM
 No. 1A7 s. 2022

FEB 14 2022

**SUBMISSION OF MEANS OF VERIFICATION (MOV)s
 FOR FY 2021 OPCRf/IPCRf ACCOMPLISHMENTS**

To: Schools Division Superintendents
 Assistant School Division Superintendents

1. In accordance with the guidelines of the Civil Service Commission (CSC) on the establishment and implementation of the Strategic Performance Management System (SPMS) in all government agencies, the Department of Education issued DO 2, s. 2015 *Guidelines on the Establishment and Implementation of the Results-based Performance Management System*. It focuses on the measures of performance vis-à-vis the targeted milestones and provides a credible and verifiable basis for accessing the organizational outcomes and the collective performance of the employees.

2. Anent this, All Schools Division Superintendents (SDS) and Assistant Schools Division Superintendents (ASDS) are requested to submit the hardcopy of the Means of Verification (MOV)s as attachments to the FY 2021 OPCRf/IPCRf. The MOVs shall serve as basis for perusal and objective evaluation of ratings.

3. Other than the submitted OPCRf/IPCRf, it is also requested that in another sheet, the summary of all the KRA and Objectives indicating the MOVs be submitted. Only the most authoritative MOVs shall be included. Please see attached sample for reference.

4. Kindly submit the hardcopy of the required documents on or before February 21, 2022.

5. For queries, please contact the PPRD through email: pprd.region1@deped.gov.ph.

6. For information, guidance and strict compliance.

TOLENTINO G. AQUINO
 Director IV

Incl: As stated

To be indicated in the Perpetual Index
 under the following subjects:

Accomplishments IPCRF MOV OPCRf



DepEd R01



Documan 8

PPRD 220005

PPRD/Ilo/RM_MOVsOPCRf2021
 February 11, 2022

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**FY 2021 Office Performance Commitment and Review Form
Means of Verification (MOVs)**

KRA	Objectives	MOVs
Planning	1. Managed the final review of the Regional Basic Education Plan	<ul style="list-style-type: none">❖ Office memo: Conduct of final review (Evidence of efficiency)❖ Transmittal letter (Evidence of timeliness)❖ Receiving Form (Evidence of timeliness)❖ 2021-2023 RBEP (Evidence of quality and efficiency)
	2. Crafted the operational plans (Annual Investment Plan, Annual Implementation Plan, Work and Financial Plan) of the Regional Office	<ul style="list-style-type: none">❖ Office memo: Conduct of the crafting of the operational plans (Evidence of efficiency)❖ Transmittal letter (Evidence of timeliness)❖ FY 2022 Annual Investment Plan (Evidence of quality and efficiency)❖ FY 2022 Annual Implementation Plan (Evidence of quality and efficiency)❖ FY 2022 Work and Financial Plan (Evidence of quality and efficiency)

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