REGIONAL MEMORANDUM  
No. 539, s. 2021

PERIOD OF EFFECTIVITY OF THE EXISTING PROVISIONAL APPOINTMENTS OF TEACHERS IN THE SENIOR HIGH SCHOOL

To: All Schools Division Superintendents

1. This is in reference to the attached Memorandum DM-PHROD-2021-0423 dated May 27, 2021 from Usec. Jesus L.R. Mateo, Undersecretary for Planning, Human Resource and Organizational Development, Department of Education relative to the abovementioned subject.

2. In line with this, provisional appointment is clearly defined. Please be informed that the last day of the teaching and learning activities is until July 10, 2021. It is then advised and clarified that all existing Provisional Appointments issued in School Year (SY) 2020-2021 to Senior High School (SHS) Teachers shall be effective until July 10, 2021, or the end of the said school year.

3. Furthermore, be informed that such clarification is separate from the standing appeal of DepEd to the Civil Service Commission to allow the reappointment or renewal of the SHS provisional teachers who were first hired in SY 2016-2017.

4. For information and guidance.

TOLENTINO G. AQUINO  
Director IV

Encl.: As stated  
Reference: Memorandum DM-PHROD-2021-0423  
To be indicated in the Perpetual Index  
Under the following subjects:

| APPOINTMENT REQUIREMENTS | POLICY SENIOR HIGH SCHOOL | POSITIONS TEACHERS |

AD/hfa/RM  
June 1, 2021

DepEd Region 1: Built on character; empowered by competence.
MEMORANDUM
DM-PHROD-2021-0423

TO: Regional Directors
    Schools Division Superintendents
    All Others Concerned

FROM: JESUS E.R. MATEO
      Undersecretary for Planning and Human Resource
      and Organizational Development

SUBJECT: Period of Effectivity of the Existing Provisional Appointments of Teachers in the Senior High School

DATE: 27 May 2021

Sec. 10 of the Civil Service Commission (CSC) Memorandum Circular (MC) No. 14, s. 2018 on the 2017 Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA), Revised 2018 defines provisional appointment as follows:

"Provisional - an appointment issued to an appointee who meets all the requirements of the position except the eligibility but only in the absence of a qualified eligible actually available who is willing to accept the appointment, as certified by the Schools Division Superintendent. It shall not be effective beyond the school year during which it was issued (emphasis supplied). The appointment may be subject to appointment (renewal)."

In consonance with the above CSC definition and following the most recent adjustment of School Year (SY) 2020-2021 as stipulated in DepEd Order (DO) No. 12, s. 2021 titled Amendment to DepEd Order No. 030, s. 2020 (Amendment to DepEd Order No. 007, s. 2020, School Calendar and Activities for SY 2020-2021), which extends the last day of the teaching and learning activities until July 10, 2021; it is hereby advised and clarified that all existing Provisional appointments issued in SY 2020-2021 to Senior High School (SHS) teachers shall be effective until July 10, 2021, or the end of SY 2020-2021.

This clarification is separate from the standing appeal of the Department to the CSC to allow the reappointment or renewal of the SHS provisional teachers who were first hired in SY 2016-2017.

For further queries and clarifications, please contact the Human Resource Development Division of the Bureau of Human Resource and Organizational Development (BHROD-HRDD) through bhrod.hrdd@deped.gov.ph.

For information and guidance.