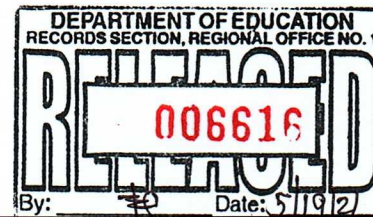




Republic of the Philippines
Department of Education
 REGION I



Office of the Regional Director

MEMORANDUM No. 462

MAY 19 2021

TO: SCHOOLS DIVISION SUPERINTENDENTS

FROM: **TOLENTINO G. AQUINO**
 Director IV

SUBJECT: **ONLINE ORIENTATION RE: NEW GUIDELINES ON THE GRANT OF THE SPECIAL HARDSHIP ALLOWANCE (SHA)**

DATE: MAY 19, 2021

The Bureau of Human Resource and Organizational Development – School Effectiveness Division (BHROD-SED) will hold an online orientation from May 25-28, 2021 to discuss the details of the Revised Guidelines on the Grant of Special Hardship Allowance such as Hardship Index (HI), the schools identified as hardship posts, the budget allocation and release, and other procedural guidelines.

The said online orientation will be conducted via MS Teams with respective dates and participants as follows:

Date	Participants	Orientation Link
May 25, 2021	1 Representative from Finance Unit 1 Representative from Personnel Unit	bit.ly/SHAOrientationBatch1
May 28, 2021	Ilocos Sur - Banoen PS (School Head or Teacher)	bit.ly/SHAOrientationBatch4
	Pangasinan I - Victory ES (School Head or Teacher)	
	Pangasinan II Bulangit ES (School Head or Teacher)	

For confirmation of attendance, please accomplish this online form: bit.ly/SHAOrientationConfirmation on or before May 19, 2021. Kindly see attached Memorandum DM-PHROD-2021-0372 for the indicative Program of Activities and for further information.

For your information and appropriate action.



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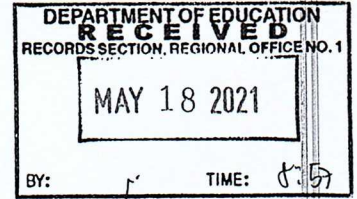


Republika ng Pilipinas

Department of Education

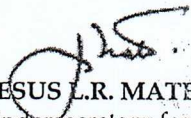
OFFICE OF THE UNDERSECRETARY

PLANNING, HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM
DM-PHROD-2021-0372

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

FROM :  JESUS L.R. MATEO
Undersecretary for Planning and Human Resource and Organizational
Development

SUBJECT : ONLINE ORIENTATION RE: NEW GUIDELINES ON THE GRANT
OF THE SPECIAL HARDSHIP ALLOWANCE (SHA)

DATE : 14 May 2021

Over the years, the grant of the Special Hardship Allowance (SHA) has been guided by the National Budget Circular (NBC) 514, s. 2007 entitled "Guidelines on the Grant of Special Hardship Allowance." This NBC was reviewed and amended as a result of the joint study between DepEd and UNICEF. On March 26, 2021, the DBM-DepEd Joint Circular on the Revised Guidelines on the Grant of Special Hardship Allowance was approved and signed by both agencies.

Given this, the Bureau of Human Resource and Organizational Development - School Effectiveness Division (BHROD-SED) will hold an online orientation from May 25-28, 2021 for selected field participants to discuss the details of these new guidelines, such as the hardship index (HI), the schools identified as hardship posts, the budget allocation and release, and other procedural guidelines.

The said online orientation will be conducted in four (4) batches via MS Teams with respective dates and target participants as follows:

Batch	Date	Target Participants	Orientation Link
Batch 1 (Luzon Cluster)	May 25, 2021	Three (3) representatives from the Regional Office (RO) and Schools	bit.ly/SHAOrientationBatch1
Batch 2 (Visayas Cluster)	May 26, 2021		bit.ly/SHAOrientationBatch2

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