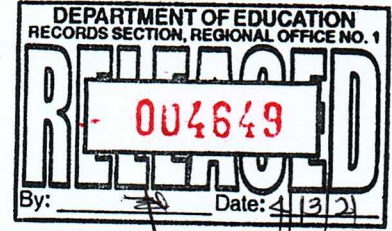




Republic of the Philippines
Department of Education
REGION I



Office of the Regional Director

APR 13 2021

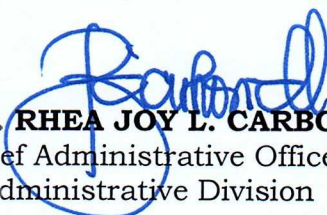
REGIONAL MEMORANDUM
No. 304, s. 2021

**GUIDELINES ON THE NEW DEPED NATIONAL UNIFORM FOR TEACHING AND
NON-TEACHING PERSONNEL**

To: **All Schools Division Superintendents**

1. This has reference to the attached DepEd Memorandum No. 016, s. 2021 from Secretary Leonor Magtolis Briones, Department of Education (DepEd) regarding the abovementioned subject. It is informed that School Year (SY) 2021-2022 shall be considered as transition period.
2. Please be further informed that starting SY 2022-2023, all teaching and non-teaching personnel shall wear the prescribed new set of uniforms (*Monday & Wednesday*), and (*Tuesday & Thursday*). There shall be no regional and schools division uniforms as to have uniformity across all DepEd Offices.
3. For information, guidance and strict compliance.

For the Regional Director:


ATTY. RHEA JOY L. CARBONELL
Chief Administrative Officer
Administrative Division

Encl.: DepEd Memorandum No. 016, s. 2021
Reference: DepEd Memorandum No. 016, s. 2021
To be indicated in the Perpetual Index
Under the following subjects:

EMPLOYEES

POLICY

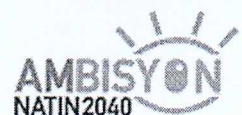
UNIFORM

AD/hfa/RM
April 13, 2021

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Republic of the Philippines
Department of Education



31 MAR 2021

DepEd MEMORANDUM
No. **016**, s. 2021

**GUIDELINES ON THE NEW DEPED NATIONAL UNIFORM FOR TEACHING
AND NON-TEACHING PERSONNEL**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public elementary and Secondary Schools Heads
All Other Concerned

1. The Department of Education (DepEd) announces the adoption of the **four new sets of DepEd national uniform designs for teaching and two new national uniform designs for non-teaching personnel starting the transition period of the School Year (SY) 2021-2022**. The Executive Committee has set the guidelines based on the recommendation of the DepEd Uniform Committee (DUC) composed of teaching and non-teaching employee organizations with the following considerations:

- a. General availability of the textile materials in the market;
- b. Comfort and durability of the textile materials;
(The quality of the fabric should be adaptable to the weather conditions and the environment of concerned personnel.)
- c. Over-all look of the design of the uniform; and
(The design should be presentable, convey modesty and integrity, and should be in its simplest form to allow unrestricted movement.)
- d. Skin tone, age, body built will also be considered in the design.

2. In consideration with the current crisis brought about by the COVID-19 pandemic, and the continuing implementation of the blended learning delivery and alternative working arrangements in the Department, **SY 2021-2022 shall be considered a "transition period"** to allow ample time for employees to prepare and purchase new set of prescribed uniforms. To facilitate the transition period, employees can still wear their old uniforms this coming SY 2021-2022. **But starting SY 2022-2023, all teaching and non-teaching personnel shall wear the prescribed new set of uniforms.**



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