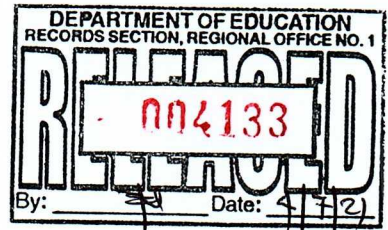




Republic of the Philippines
Department of Education
 Regional Office I



Office of the Regional Director

April 6, 2021

REGIONAL MEMORANDUM
 No. 293, s. 2020

**ADJUSTED TIMELINES ON THE IMPLEMENTATION OF RESULTS-BASED
 PERFORMANCE MANAGEMENT SYSTEM G FOR
 SCHOOL YEAR 2020-2021**

To: Schools Division Superintendents

1. Pursuant to DepEd Order No. 12, s. 2021 entitled "Amendment to DO No. 7, s. 2020 - School Calendar and Activities for School Year 2020-2021", the timeline for the Results Based Performance Management System (RPMS) implementation for teaching and non-teaching personnel in schools in school shall be adjusted as follows:

A. Teaching Personnel

Activity	Old Timeline	Adjusted Timeline
Phase I		
Self-Assessment and Initial Development Planning	January 2021	January 2021
Phase II		
Classroom Observation 1	February 2021 - March 2021	February 2021 - April 2021
Monitoring and Coaching	All SY round	All SY round
Mid-Year Review	March 2021	First Week of May 2021
Classroom Observation 2	April - May 2021	May-June 2021
Phase III		
Performance Review and Evaluation	One (1) Week after Graduation	One (1) Week after Graduation
Phase IV		
Performance Rewarding and Development Planning	June 2021	July 2021
IPCRF Data Collection	One (1) Month after Graduation	One (1) Month after Graduation

B. Non-Teaching Personnel

Activity	Old Timeline	Adjusted Timeline
Phase I		
Performance Target Setting and Development of OPCR/ IPCRF	October 2020	October 2020
Phase II		
Monitoring and Coaching	All SY round	All SY round

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Address: Flores St., Catbangan, City of San Fernando, La Union
 Telephone Number: (072) 607-8137 / 682-2324
 Email Address: region1@deped.gov.ph | Website: www.depedro1.com



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