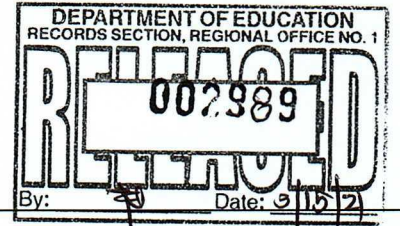




Republic of the Philippines
Department of Education
REGION I



Office of the Regional Director

MAR 15 2021

REGIONAL MEMORANDUM
No. 220, s. 2021

**UPDATES ON THE PROPOSED CREATION OF POSITIONS FOR
REGIONAL AND SCHOOLS DIVISION OFFICES**

To: **All Schools Division Superintendents**

1. This is in reference to the attached Memorandum DM-PHROD-2021-0135 dated March 9, 2021 from Usec. Jesus L.R. Mateo, Undersecretary for Planning and Human Resource and Organizational Development, Department of Education, re: Updates on the Proposed Creation of Positions for Regional and Schools Division Offices.

2. In line with this, please be reminded that there will be no filling-up of any vacant CTI items.

3. For information, guidance and strict compliance.

TOLENTINO G. AQUINO

Director IV

Encl.: Memorandum DM-PHROD-2021-0135
Reference: Memorandum DM-PHROD-2021-0135
To be indicated in the Perpetual Index
Under the following subjects:

APPROPRIATIONS
PROCEDURE

POLICY

POSITIONS

AD/hfa/RM_Updates on the Proposed Creation of Positions for Regional and Schools Division Offices
March 11, 2021

DepEd Region 1: Built on character; empowered by competence.



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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

PLANNING, HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT


DepEd REGIONAL OFFICE 1
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MEMORANDUM
DM-PHROD-2021-0135

TO : UNDERSECRETARIES
ASSISTANT SECRETARIES
REGIONAL DIRECTORS
ALL SCHOOLS DIVISION SUPERINTENDENTS

FROM : 
JESUS L.R. MATEO
Undersecretary for Planning, and Human Resource and
Organizational Development

SUBJECT : Updates on the Proposed Creation of Positions for Regional and
Schools Division Offices

DATE : 09 March 2021

This is to inform you of the efforts being done to review the Department's structure and staffing complement in order to strengthen the Department of Education (DepEd) units that implement the programs and projects supporting our schools.

Since the implementation of the Rationalization Program, series of consultations and several activities were conducted to check the effectiveness of our structure and assess the emerging requirements of the Department. The Bureau of Human Resource and Organizational Development (BHROD) - Organization Effectiveness Division (OED), has been in constant coordination with the Department of Budget and Management (DBM) - Organization, Position Classification, and Compensation Bureau (OPCCB) for guidance on the process and documentary requirements of organizational review and staffing modifications.

However, increasing the number of DepEd's staffing complement will need an enormous amount of funding. Thus, DBM recommended the following actions for the creation of new positions across governance levels:

- a. School organizational structure and staffing standards should be reviewed since schools were not included in the Rationalization Plan due to limited budget;
- b. Priority should still be given to filling up the vacant items of the Department;

