



Republic of the Philippines
Department of Education
REGION I

DEPED REGIONAL OFFICE I
RELEASED

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BY: 0249R

Office of the Regional Director

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REGIONAL MEMORANDUM
No. 183, s. 2021

RELATIONSHIFT IN THE NEW NORMAL: CAPACITY BUILDING ON WORKING WITH COMPLEX CHANGE

To: Schools Division Superintendents

1. The Department of Education shall conduct "RelationSHIFT in the New Normal: Capacity Building on Working with Complex Change" on March 10-12, 2021 via MS Teams.
2. This activity aims to equip the participants with frameworks, theories and tools in handling complex change. Specifically, it shall focus on the description of the nature of complex change and demonstration of the effective use of self (i.e. power, influence, anxiety, engagement).
3. Face to face participants are from the following Schools Division Offices:

Schools Division Offices	ASDS	SGOD Chief	CID Chief
Alaminos City	✓	✓	✓
Dagupan City	✓	✓	✓
La Union	✓	✓	✓
Pangasinan I	✓	✓	✓
Pangasinan II	✓	✓	✓
San Carlos City	✓	✓	✓
San Fernando City	✓	✓	✓
Urdaneta City	✓	✓	✓

4. Personnel from the identified SDOs who will attend the face to face modality should comply with the travel requirements set by the Province of La Union which can be accessed via bit.ly/LaUnionEO3_2021. In addition, those with comorbidity are encouraged not to travel for safety purposes.
5. The ASDS, and CID and SGOD Chiefs of the following SDOs shall participate online due to the tighter travel restrictions in Ilocos Sur border caused by COVID-19 pandemic:

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Schools Division Offices	ASDS	SGOD Chief	CID Chief
Batac City	☑	☑	☑
Candon City	☑	☑	☑
Ilocos Norte	☑	☑	☑
Ilocos Sur	☑	☑	☑
Laoag City	☑	☑	☑
Vigan City	☑	☑	☑

6. Only the identified participants shall participate in the activity; hence, alternates are not allowed.
7. All participants are enjoined to register thru this link: **tinyurl.com/RelationShift2021** on or before March 8, 2021. The meeting link shall be sent through the respective e-mail address for those who will be joining online.
8. Participants shall observe all health protocols set by the IATF, DOH, DepEd and other government agencies. Participants are required to bring their own face masks, face shields, and alcohol/hand sanitizer.
9. For more information and clarification, you may contact the Human Resource Development Division through hrdd.region1@deped.gov.ph or call telephone number 072-682-2324 local 122.
10. Immediate dissemination of this Memorandum is desired.


TOLENTINO G. AQUINO
 Director IV

Reference: None

Encl.: None

To be indicated in the Perpetual Index
under the following subjects:

PERFORMANCE RATING TEACHERS

HRDD/DCB/hkmv/RM_RelationShiftInTheNewNormal
March 3, 2021

