



DEPED REGIONAL OFFICE I

RELEASED

JAN 25 2021

Republic of the Philippines  
Department of Education  
REGION I

BY: *[Signature]* 01044

Office of the Regional Director

JAN 25 2021

REGIONAL MEMORANDUM  
No. 048, s. 2021

**SUBMISSION OF 2020 OPCRF (SELF-RATING) & 2021 OFFICE  
PERFORMANCE COMMITMENT AND REVIEW FORM  
(OPCRF)/CESPES TARGETS**

To: **Schools Division Superintendents  
Assistant Schools Division Superintendents**

1. In line with the implementation of Career Executive Service Performance Evaluation System (CESPES) and pursuant to DepEd Order No. 2, s. 2015 entitled: Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education, please submit the 2020 OPCRF (self-rating with Means of Verification - MOV) and 2021 OPCRF/CESPES targets to the Policy, Planning and Research Division (PPRD) at [pprd.region1@deped.gov.ph](mailto:pprd.region1@deped.gov.ph) on or before January 29, 2021.
2. Attached is a copy of the 2021 Career Executive Service Performance Evaluation System (CESPES) targets of the Region for your reference.
3. For information and guidance.

*[Signature]*

**TOLENTINO G. AQUINO**  
Director IV

Department of Education  
Regional Office 1, San Fernando City, La Union

*[Handwritten initials]*

Encl.: None  
Reference: None  
To be indicated in the Perpetual Index  
Under the following subjects:

CAREER                      EXECUTIVE                      PERFORMANCE                      REVIEW

PPRD/pjc/RM\_CESPES  
January 21, 2021



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**CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES) TARGETS**  
**FISCAL YEAR 2021**  
**Regional Office 1**

**PART 1A - OPERATIONS**

PROGRAM/ SUBPROGRAM/ SERVICE	OUTCOME/OUTPUT INDICATORS AS INDICATED IN THE NEP	2021 1 <sup>st</sup> Semester Targets	2021 2 <sup>nd</sup> Semester Targets	ACTUAL ACCOMPLISHMENT (as of June 30, 2021)	ACTUAL ACCOMPLISHMENT (as of Dec 31, 2021)	Remarks
<b>ORGANIZATIONAL OUTCOME</b>						
<b>Education Policy Development Program</b>						
	Outcome Indicators:					
	1. Percentage of completed education research used for policy development	CO	CO			
	2. Percentage of satisfactory feedback from clients on issued policies	CO	CO			
	Output Indicators:					
	1. Number of policies formulated, reviewed, and issued	CO	CO			
	2. Number of education researches completed	15	18			*10 action researches *23 basic researches
	3. Number of policies formulated, reviewed, and issued.	CO	CO			
<b>Basic Education Inputs Program</b>						
	Outcome Indicators:					
	1. Number of schools meeting the standard ratio for teachers:					
	a. Elementary (1:45)		99.96%			
	b. Junior High School (1:45)		97.53%			
	c. Senior High School (1:40)		97.93%			New indicator for 2021
	2. Percentage of public schools meeting the standard ratio for classrooms					
	a. Grades 1-10	CO	CO			