



Republic of the Philippines
Department of Education
 REGIONAL OFFICE I

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Office of the Regional Director

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REGIONAL MEMORANDUM

No. 780 s. 2020

**OCCUPATIONAL SAFETY AND HEALTH (OHS) STANDARDS
 FOR THE PUBLIC SECTOR**

To: Schools Division Superintendents

1. Attached is the Joint Memorandum Circular No. 1, s.2020 dated December 2, 2020.
2. For immediate dissemination and compliance.

TOLENTINO G. AQUINO
 Director III
 Officer-In-Charge
 Office of the Regional Director

Incl: As Stated.
 To be included in the Perpetual Index
 under the following subjects:

HEALTH
 EDUCATION

ESSD-ERA/mgp/RM
 December 9, 2020



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Address: Flores St., Catbangen, City of San Fernando, La Union
 Telephone Number: (072) 607-8137 / 682-2324; Email Address: region1@deped.gov.ph



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By: _____



**Republic of the Philippines
Civil Service Commission
Department of Health
Department of Labor and Employment**

JOINT MEMORANDUM CIRCULAR NO. 1, s. 2020

TO : HEADS OF CONSTITUTIONAL BODIES, DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT, LOCAL GOVERNMENT UNITS, GOVERNMENT-OWNED AND/OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : OCCUPATIONAL SAFETY AND HEALTH (OSH) STANDARDS FOR THE PUBLIC SECTOR

WHEREAS, Section 15, Article II of the Philippine Constitution of 1987 provides that the State shall protect and promote the right to health of the people and instill health consciousness among them. Article XIII, Section 3 provides further that the State shall afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities for all.

WHEREAS, Paragraph 2, Section 3, Article XIII of the 1987 Constitution guarantees the rights of all workers to a decent and humane conditions of work.

WHEREAS, Section 18, Article II of the 1987 Constitution provides that the State affirms labor as a primary social economic force. It shall protect the rights of workers and promote their welfare.

WHEREAS, Section 3, Article IX-B of the 1987 Constitution provides that the Civil Service Commission (CSC), as the central personnel agency of the bureaucracy shall adopt measures to promote morale, efficiency, integrity, responsiveness and courtesy in government.

WHEREAS, Item 3, Section 12, Chapter 3 Book V Title 1, Subtitle A of Executive Order No. 292 (Administrative Code of 1987), mandates the CSC to promulgate policies, standards and guidelines for the civil service and adopt plans and programs to promote economical, efficient and effective personnel administration in the government;

WHEREAS, the CSC recognizes the importance of providing healthy and safe work environment for the government workforce, thus, it promulgated Memorandum Circular No. 38, s. 1992 dated September 30, 1992 (Physical and Mental Fitness Program for Government Employees); Memorandum Circular No. 30, s. 1994 dated September 8, 1994 (Checklist



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