



Republic of the Philippines
Department of Education
REGION I

BY: 13578

Office of the Regional Director

NOV 19 2020

REGIONAL MEMORANDUM

No. 700, s. 2020

SUBMISSION OF 2019 PERFORMANCE-BASED BONUS (PBB) FORMS

To: All Schools Division Superintendents

1. This has reference to the attached Memorandum DM-PHROD-2020-00331 from Usec. Jesus L.R. Mateo, Undersecretary for Planning Service and Bureau of Human Resources and Organizational Development (BHROD), Department of Education, re: Applicable Guidelines on the Grant of Performance-Based Bonus to the Department of Education Employees and Officials.
2. Relative to this, please advise the Schools Division Office Performance Management Team (SDO PMT), to submit the needed Forms on or before the following dates/deadlines at ps.region1@deped.gov.ph, for consolidation of the Personnel Section of this Office:

Level	Form	Deadline
SDO Level	Form 1.3	November 25, 2020
School Level		
SDO Level	Form 1.0	December 15, 2020
School Level (Elementary)		
School Level (Secondary)		

3. For information, guidance and compliance.

TOLENTINO G. AQUINO

Director III

Officer-In-Charge, Office of the Regional Director

To be indicated in the Perpetual Index
under the following subjects:

Performance
Policy

Positions
Procedure

Ratings
Reports

ADP/hfa/RM024
November 18, 2020



Regional Memo: Submission of 2019 Performance-Based Bonus (PBB) Forms

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Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM
DM-PHROD-2020-00331

TO: Undersecretaries
Assistant Secretaries
Regional Directors
Schools Division Superintendents
Performance Management Teams in All Governance Levels
All Others Concerned

FROM: 
JESUS L.R. MATEO
Undersecretary

SUBJECT: *Applicable Guidelines on the Grant of Performance-Based Bonus to the Department of Education Employees and Officials*

DATE: 29 September 2020

This is to advise you that the existing guidelines on the grant of Performance-Based Bonus (PBB) to the Department of Education (DepEd) employees and officials as stipulated in DepEd Order (DO) No. 28, s. 2019 shall continue to be binding and effective in FY 2020, or until amended, revoked, rescinded, or modified through the official issuance of a DepEd Order.

This directive further implies that the procedures and specific processes for performance reporting and validation, structure of the performance management teams (PMTs), and criteria for individual eligibility and performance review and evaluation (i.e. ranking of delivery units) at the school, schools division, regional, and central office levels shall remain valid and applicable.

In line with the foregoing, heads of offices and members of the PMTs in each governance level are hereby directed to observe the applicable PBB guidelines in the conduct of their respective performance review and evaluation for FY 2020.

Also attached for your reference and guidance is Memorandum Circular (MC) No. 2020-1 which covers the general guidelines on agency and individual eligibility conditions set by the Administrative Order (AO) No. 25 Inter-Agency Task Force (IATF). Supplementary guidelines and memoranda will be issued disseminating the details of specific requirements stated therein.

For further inquiries and clarifications, please coordinate with the Bureau of Human Resource and Organization Development – Human Resource Development Division (BHROD-HRDD) through Telephone Number: (02) 8470-6630 or email address: bhrod.hrdd@deped.gov.ph.

For your reference and guidance.

BHROD-HRDD/Crisostomo
DM-PHROD-2020-00331