



Republic of the Philippines  
**Department of Education**  
 Region I

DEPED REGIONAL OFFICE I  
**RELEASED**

JUL 28 2020

BY: 76 07656

**Office of the Regional Director**

REGIONAL MEMORANDUM  
 No. 394, s. 2020

**JUL 28 2020**

To: Schools Division Superintendents

**SUBMISSION OF CAREER EXECUTIVE SERVICE EVALUATION SYSTEM  
 (CESPES) TO THE OFFICE PERFORMANCE COMMITMENT REVIEW  
 FORM (OPCRF) TARGETS**

1. In reference to the Career Executive Service Board (CESB) Circular No. 1, s. 2019, through Resolution No. 1445 dated January 25, 2019, adopting the Guidelines on *Strengthening Performance Accountability through the Enhanced Career Executive Service Performance Evaluation System* for officials in the Career Executive Service (CES), the revised CESPES Guidelines and Tools shall be used beginning Performance Year 2019.
2. Anent to this, all third level officials of the Schools Division Offices (SDOs), are directed to submit CESPES targets for 1<sup>st</sup> and 2<sup>nd</sup> semester of CY 2020 using prescribed CESPES Forms.
3. Submit to this Office a copy of your adjusted OPCRf 2020 on or before August 14, 2020.
4. For the information and guidance of all concerned.

**TOLENTINO G. AQUINO**  
 Director III  
 Officer-In-Charge  
 Office of the Regional Director

Reference: Career Executive Service Board (CESB) Circular No. 1, s. 2019  
 To be indicated in the Perpetual Index  
 under the following subjects:

Performance Reports

ADP-PS/ann/RMADPS001  
 July 23, 2020



**DepEd Region 1: Built on character; empowered by competence.**



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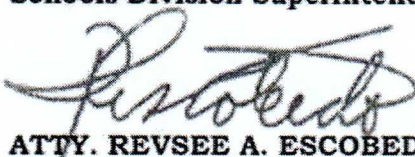
Republic of the Philippines  
**Department of Education**  
OFFICE OF THE UNDERSECRETARY

**MEMORANDUM**

TO : Undersecretaries  
Assistant Secretaries  
Bureau/Center/Service Directors  
Regional Directors  
Schools Division Superintendents

DepEd REGIONAL OFFICE 1  
**RECEIVED**

JUL 08 2020

FROM :   
**ATTY. REVSEE A. ESCOBEDO**  
Undersecretary  
Field Operations, Palarong Pambansa Secretariat, and DEACO

SUBJECT : **EXTENSION OF CAREER EXECUTIVE SERVICE  
PERFORMANCE EVALUATION SYSTEM (CESPES) RATINGS  
FOR CY 2019 THROUGH THE ONLINE CESPES**

DATE : July 7, 2020

This is in reference to Career Executive Service Board (CESB) Circular No. 3, series of 2020, relative to the aforementioned subject. The Career Executive Service Performance Evaluation System (CESPES) Ratings for CY 2019 through the Online CESPES has been extended until August 31, 2020.

Inquiries regarding the Online CESPES implementation may be addressed to the respective Human Resources Coordinators. You may also the Performance Management and Assistance Division of the CESB at telephone numbers (02) 951-4986, 951-4981 to 85 local numbers 110, 111 and 126.

For your immediate and strict compliance.



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